COUNTY COMMISSION RECORD, CAMDEN COUNTY, MISSOURI

Tuesday 11/17/2026

The Camden County Commission met with First District Commissioner James Gohagan and Second District Commissioner Steve Dougan. Presiding Commissioner Ike Skelton was absent.

Meeting Agenda

Commissioner Dougan made a motion to approve the agenda. Commissioner Gohagan seconded the motion. The motion passed by vote: Commissioner Dougan (aye) and Commissioner Gohagan (aye). Session opened at 10:00 A.M.

Prior Minutes

Commissioner Dougan made a motion to approve the previous meeting minutes of November 10, 2026. Commissioner Gohagan seconded the motion. The motion passed by vote: Commissioner Dougan (aye) and Commissioner Gohagan (aye).

New Business

Sheriff's Office – Axon Enterprise, Inc. Taser Contract – Sheriff Edgar stated Axon is the only company that offers these products and services. The contract is for six years at $70,067.60 per year and includes maintenance, cartridges, and everything else necessary. Commissioner Dougan made a motion to approve the Axon Enterprise, Inc. Taser contract. Commissioner Gohagan seconded the motion. The motion passed by vote: Commissioner Dougan (aye) and Commissioner Gohagan (aye).

Budget Amendment – Juvenile (Tabled from 11/10/26) – Chief Juvenile Officer Stacy Roberts explained that the Juvenile Center made an overpayment out of their Legal Expense line. The money was given back and the Auditor said the money had to go into a special miscellaneous fund before it could go back into their Legal Expense line. Commissioner Dougan made a motion to approve the budget

amendment. Commissioner Gohagan seconded the motion. The motion passed by vote: Commissioner Dougan (aye) and Commissioner Gohagan (aye).

Mutual Medical Renewal Discussion – David Von Gunten with McGrath Insurance Group was present to discuss the renewal disclosure from third party administrator Matt Jones. David stated we are in the same position as last year where all that is being asked is an inflationary increase. He also stated that the County has an opportunity to consider increasing some of the specific plan deductibles by $5,000.00 which would keep the costs and coverages identical to this year. This would be David's recommendation. A summary report from the Treasurer's office shows the current balance and debits and credits to the County's account. David stated that a few years ago health care costs were pushing over $3,000,000.00 a year. But with some of the changes made, such as moving prescriptions back to Express Scripts, we have driven that amount down considerably. This year health care costs are projected to be less than $2,500,000.00 plus the possibility of $200,000.00 being reimbursed. So over a couple years we have driven the health care cost plan down a minimum of $500,000.00 and closer to possibly $750,000.00 going into next year. David encourages the Commission to consider putting any refunds and/or savings into the balance fund. By creating a large balance surplus the County can offset potential exposure by saving the dollars we are accumulating today for future payments. Discussion was had. Commissioner Dougan made a motion to accept option 2 which raises the deductible level to $75,000.00 and does not change our annual premium. Commissioner Gohagan seconded the motion. The motion passed by vote: Commissioner Dougan (aye) and Commissioner Gohagan (aye).

Bid Award – Ozark Isle Repairs – Commissioner Gohagan stated that Shannon Howe has recommended Don Schnieders Excavating Co., Inc., which was also the low bid. Commissioner Gohagan mentioned that a lot of money has been spent on Ozark Isle: $365,000.00 from 2021 to 2026, $280,000.00 for the Geronimo concrete, $84,000.00 to Howe Company, LLC, and $171,000.00. Discussion was had. Commissioner Dougan made a motion to accept the bid from Don Schnieders Excavating Co., Inc. for the Ozark Isle repairs. Commissioner Gohagan seconded the motion. The motion passed by vote: Commissioner Dougan (aye) and Commissioner Gohagan (aye).

At this time Commissioner Gohagan asked if there was anyone who would like to bring anything before the Commission that is not otherwise on the agenda. There were none.

Adjourn: With no further official business on the agenda, Commissioner Dougan made a motion to adjourn to any unofficial business that may develop during the day. Commissioner Gohagan seconded the motion. The motion passed by vote: Commissioner Dougan (aye) and Commissioner Gohagan (aye). Session closed at 10:17 A.M.

Ordered that the Commission adjourn until further notice.

_____ _____

Ike Skelton, Presiding Commissioner *Alyssa Ross, Executive Admin. Assistant*

SYMETRA
RETIREMENT | BENEFITS | LIFE

Symetra Life Insurance Company
777 108th Avenue NE, Suite 1200 | Bellevue, WA 98004-5135
Phone 1-800-426-7784 | www.symetra.com

STOP LOSS EXPERIENCE REFUND ENDORSEMENT

Symetra and Camden County Missouri agree that this endorsement is effective January 01, 2026 for the Policy Period from January 01, 2026 to December 31, 2026.

In consideration for the premium shown in the Stop Loss Schedule of Benefits, the Stop Loss Insurance Policy (the "Policy") will be revised to include this Stop Loss Experience Refund Endorsement.

EXPERIENCE REFUND

Symetra will pay Policyholder an Experience Refund of 25% of Net Profit, up to a maximum of 15% of the Net of Commission Premium, calculated as the sum of all premiums received by Symetra, less the sum of all commissions paid, for the Specific Stop Loss Insurance coverage provided to Policyholder during the Policy Period, if the Policyholder renews the Policy with Symetra and remains continuously insured for 6 months in the subsequent Policy Period.

NET PROFIT

Net Profit is calculated as the amount equal to:

1) 60% times the Net of Commission Premium, calculated as:
   a)the sum of all premiums received by Symetra, less
   b)the sum of all commissions paid,

   for the Specific Stop Loss Insurance coverage provided to Policyholder during the Policy Period; less

2) the sum of all Specific Stop Loss Insurance claims incurred by Policyholder during the Policy Period and paid by Symetra.

CALCULATION OF REFUND

Symetra will calculate the Experience Refund on the date that is 6 months after the end of the Policy Period, and promptly communicate the amount due to Policyholder, if any. Within 30 days after such calculation, Symetra will pay the Experience Refund due, if any, to Policyholder. At Symetra's option, such payment may be made as a premium credit applied to the next available bill.

If Specific Stop Loss Insurance claims are paid after an Experience Refund has been paid to Policyholder, and such claims relate to the Policy Period for which the Experience Refund has been paid a new Net Profit will be calculated and Policyholder shall reimburse Symetra for any reduction in the Experience Refund within 30 days after written notice by Symetra. Symetra may, at its option be reimbursed for any reduction on a previously paid Experience Refund by subtracting the reduced amount from any future payable claim.

All other provisions of the Stop Loss Insurance Policy remain unaffected by this Endorsement.

Camden County Missouri

By: _____
(Signature of Policyholder)

Title: FIRST DISTRICT

Date: 11-17-26

Symetra Life Insurance Company

Margaret Meister

By: Margaret Meister
President

Registrar: Ethan Kupec

Date: December 15, 2025

Instructions to Policyholder: (1) Sign and return to Symetra.
(2) Retain copy with your policy.

Symetra® is a registered service mark of Symetra Life Insurance Company.

Outlook

Camden County Symetra Excess Loss Renewal (January 1, 2027)

From Matt Jones <matt@mutualmedical.com>
Date Fri 11/6/2026 9:32 PM
To David Von Gunten <dvongunten@mcgrathig.com>
Cc David Carius <David@mutualmedical.com>

2 attachments (189 KB)
CAMDEN COUNTY (SymetraOptions) 2027.pdf; Symetra Stoploss Experience Refund Endorsement.pdf;

David,

Once again the Mutual Medical/Symetra stoploss block has performed very well again this year, and as a result, Symetra is only asking for small inflationary increase from our 2026 stoploss policyholders. Attached is a copy of the Symetra renewal options for you to review. Based on the current Individual Excess Loss (Specific) deductible of $70K, the overall fixed costs would increase approximately 4.2% ($27,697 annually). The monthly composite Specific rate would increase from $155.90 to $163.70 for Single coverage and $355.75 to $373.54 for Family coverage, while the Aggregate premium and TPA fee would remain unchanged. After 25 years, HealthLink is raising the price of their PPO Network access fee from $8.00 PEPM to $9.00 PEPM. Remember that the Specific premium and HealthLink access fee do not apply to employees with ACP or MRP.

The Aggregate Excess Loss factors (Maximum Claims Cost) will be increasing this year, as the plan has had a spike in Medical and Prescription utilization these past 10 months. Paid claims are running about 80% of the Aggregate Attachment Point through the end of October. So the overall Maximum Liability would be increasing approximately 8.6% this next year if they keep the $70K Specific deductible.

Alternatively, Camden County can elect to increase the Specific deductible to $75K and keep the fixed rates the same (0% increase), by taking on a little more risk. This option would result to a 7.7% increase in Maximum Liability. If the November claims run lower than the average through the first 10 months, I may be able to have Symetra shave off a point or two off of the Aggregate increase.

Camden County has had 3 individuals exceed the $70K Specific deductible this year, through the first 10 months of the policy period. These members have combined to account for $201,177.92 in stoploss claim reimbursements through the first 10 months. If there are no additional claims that add to this total through the remainder of the policy year, Camden County would receive approximately $8K in premium refund due to their new Loyalty Refund program that they introduced last year. In order to be eligible for a refund, Camden County would have to renew with Symetra and sign the attached Stop Loss Experience Refund Endorsement and send it to me. This also assumes that they do not have additional stoploss claims this year.

Please let me know if there are any questions you have regarding the renewal or if there is anything else that Camden County needs in terms of questions or options.

Regards,
Matt

SYMETRA RENEWAL OPTIONS FOR CAMDEN COUNTY

		Current Year	SYMETRA Renewal Options	
		Current	Option 1	Option 2
DEDUCTIBLE LEVEL		**70K**	**70K**	**75K**
Contract Type		**PAID**	**PAID**	**PAID**
(October 2026 Symetra Count)				
Specific				
Single	182	155.90	163.70	155.90
Family	50	355.75	373.54	355.75
Annual Specific Premium		$ 553,936	$ 581,632	$ 553,936
Aggregate				
Single Factor	199	$ 470.00	$ 517.00	$ 517.00
Family Factor	90	$ 1,091.75	$ 1,200.90	$ 1,200.90
Annual Agg. Premium		$ 14,739	$ 14,739	$ 14,739
Attachment Point (Maximum Claims Cost)		$ 2,301,450	$ 2,531,568	$ 2,531,568
Projected Claims Cost		$ 1,841,160	$ 2,025,254	$ 2,025,254
TPA Administration Fee		$135,360	$135,360	$135,360
PPO Network Access Fee (HealthLink)		$22,272	$25,056	$25,056
Annualized Max. Liability		$ 3,027,757	$ 3,288,355	$ 3,260,659
Total Premium		$ 568,675	$ 596,371	$ 568,675
% of Current Reinsurance Premium			104.9%	100.0%
% of Current Aggregate Attachment			110.0%	110.0%
% of Current Fixed Costs			104.2%	100.4%
% of Current Maximum Liability			108.6%	107.7%
$ Change to Current Reinsurance Premium			$ 27,697	$ -
$ Change to Current Maximum Liability			$ 260,599	$ 232,902

EJCDC
ENGINEERS JOINT CONTRACT DOCUMENTS COMMITTEE

NOTICE OF AWARD

Date of Issuance:

Owner: Camden County

Owner's Contract No.:

Engineer: Howe Company, LLC

Engineer's Project No.: 26H3714-2

Project: Ozark Isle/Lake Rd 54-82 Road Restoration Repair

Contract Name: Ozark Isle/Lake Rd 54-82 Road Restoration Repair

Bidder: Don Schnieders Excavating Company, Inc.

Bidder's Address: 1307 Fairgrounds Rd

Jefferson City, MO 65109

TO BIDDER:

You are notified that Owner has accepted your Bid dated November 10, 2026 for the above Contract, and that you are the Successful Bidder and are awarded a Contract for:

the repair of the road using a contractor furnished, engineered soil retaining system such as an MSE wall.

The Contract Price of the awarded Contract is: $502,732.00

[4] unexecuted counterparts of the Agreement accompany this Notice of Award, and one copy of the Contract Documents accompanies this Notice of Award, or has been transmitted or made available to Bidder electronically. *[revise if multiple copies accompany the Notice of Award]*

☒ a set of the Drawings will be delivered separately from the other Contract Documents.

You must comply with the following conditions precedent within 15 days of the date of this Notice of Award:

1. Deliver to Owner 4 counterparts of the Agreement, fully executed by Bidder.
2. Deliver with the executed Agreement(s) the Contract security *[e.g., performance and payment bonds]* and insurance documentation as specified in the Instructions to Bidders and General Conditions, Articles 2 and 6.
3. Other conditions precedent (if any):

Failure to comply with these conditions within the time specified will entitle Owner to consider you in default, annul this Notice of Award, and declare your Bid security forfeited.

Within ten days after you comply with the above conditions, Owner will return to you one fully executed counterpart of the Agreement, together with any additional copies of the Contract Documents as indicated in Paragraph 2.02 of the General Conditions.

Owner: **Camden County**

Authorized Signature

By: Ike Skelton

Title: Presiding Commissioner

Copy: Engineer

Camden County
Camdenton, MO

Ozark Isle/Lake Rd 54-82
Road Restoration Repair

PROJECT #26H3714-2



OCT 07 2026

Howe Company LLC
804 E. Patton St.
Macon, MO 63552
(660)-395-4693
www.howecompany.com

Camden County
Camdenton, MO
Ozark Isle/Lake Rd 54-82 Road Restoration Repair

ADVERTISEMENT FOR BIDS

Sealed Bids for the construction of the Ozark Isle/Lake Rd 54-82 Road Restoration Repair will be received by Camden County, at the office of the County Clerk, 1 Court Circle NW Suite 1, Camdenton, MO 65020 until 9:45 a.m. local time on November 10, 2026. The Bids received will be publicly opened and read the same day after 10:00 a.m. in the office of the County Commission. The Project consists of the repair of the road using a contractor furnished, engineered soil retaining system such as an MSE wall.

Bids will be received for a single prime Contract. Bids shall be on a lump sum and unit price basis bid items as indicated in the Bid Form.

The Issuing Office for the Bidding Documents is Howe Company, LLC 804 Patton Street, Macon, MO 63552. Prospective Bidders may examine the Bidding Documents at the Issuing Office on Mondays through Fridays between the hours of 9-3 and may obtain copies of the Bidding Documents from the Issuing Office as described below.

Printed copies of the Bidding Documents may be obtained from the Issuing Office, during the hours indicated above, upon payment of a non-refundable fee of $50.00 plus $25.00 shipping for each set. Checks for Bidding Documents shall be payable to Howe Company, LLC. Upon request and receipt of the document fee indicated above plus a non-refundable shipping charge, the Issuing Office will transmit the Bidding Documents via delivery service. The date that the Bidding Documents are transmitted by the Issuing Office will be considered the Bidder's date of receipt of the Bidding Documents. Partial sets of Bidding Documents will not be available from the Issuing Office. Bid Documents can also be obtained in PDF form from www.howecompany.com. Neither Owner nor Engineer will be responsible for full or partial sets of Bidding Documents, including Addenda if any, obtained from sources other than the Issuing Office and www.howecompany.com. Bidders must obtain their bid documents from Howe Company, LLC or www.howecompany.com and be on the plan holders list to bid the project.

Bid security shall be furnished in accordance with the Instructions to Bidders.

Owner: Camden County
1 Court Circle NW Suite 1
Camdenton, MO 65020
By: Ike Skelton
Title: Presiding Commissioner

+ + END OF ADVERTISEMENT FOR BIDS + +

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INSTRUCTIONS TO BIDDERS

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ARTICLE 1 – DEFINED TERMS

1.01 Terms used in these Instructions to Bidders have the meanings indicated in the General Conditions and Supplementary Conditions. Additional terms used in these Instructions to Bidders have the meanings indicated below:

A. *Issuing Office* – The office from which the Bidding Documents are to be issued.

ARTICLE 2 – COPIES OF BIDDING DOCUMENTS

2.01 Complete sets of the Bidding Documents may be obtained from the Issuing Office in the number and format stated in the advertisement or invitation to bid.

2.02 Complete sets of Bidding Documents shall be used in preparing Bids; neither Owner nor Engineer assumes any responsibility for errors or misinterpretations resulting from the use of incomplete sets of Bidding Documents.

2.03 Owner and Engineer, in making copies of Bidding Documents available on the above terms, do so only for the purpose of obtaining Bids for the Work and do not authorize or confer a license for any other use.

ARTICLE 3 – QUALIFICATIONS OF BIDDERS

3.01 To demonstrate Bidder's qualifications to perform the Work, Bidder shall submit with its Bid (a) written evidence establishing its qualifications such as financial data, previous experience, and present commitments, and (b) the following additional information:

A. Evidence of Bidder's authority to do business in the state where the Project is located.

B. Bidder's state or other contractor license number, if applicable.

C. Subcontractor and Supplier qualification information; coordinate with provisions of Article 12 of these Instructions, "Subcontractors, Suppliers, and Others."

D. Other required information regarding qualifications

3.02 A Bidder's failure to submit required qualification information within the times indicated may disqualify Bidder from receiving an award of the Contract.

3.03 No requirement in this Article 3 to submit information will prejudice the right of Owner to seek additional pertinent information regarding Bidder's qualifications.

3.04 Bidder is advised to carefully review those portions of the Bid Form requiring Bidder's representations and certifications.

ARTICLE 4 – SITE AND OTHER AREAS; EXISTING SITE CONDITIONS; EXAMINATION OF SITE; OWNER'S SAFETY PROGRAM; OTHER WORK AT THE SITE

4.01 *Site and Other Areas*

A. The Site is identified in the Bidding Documents. By definition, the Site includes rights-of-way, easements, and other lands furnished by Owner for the use of the Contractor. Any additional lands required for temporary construction facilities, construction equipment, or storage of materials and equipment, and any access needed for such additional lands, are to be obtained and paid for by Contractor.

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4.02 *Existing Site Conditions*

A. Subsurface and Physical Conditions; Hazardous Environmental Conditions

1. The Supplementary Conditions identify:

a. those reports known to Owner of explorations and tests of subsurface conditions at or adjacent to the Site.

b. those drawings known to Owner of physical conditions relating to existing surface or subsurface structures at the Site (except Underground Facilities).

c. reports and drawings known to Owner relating to Hazardous Environmental Conditions that have been identified at or adjacent to the Site.

d. Technical Data contained in such reports and drawings.

2. Owner will make copies of reports and drawings referenced above available to any Bidder on request. These reports and drawings are not part of the Contract Documents, but the Technical Data contained therein upon whose accuracy Bidder is entitled to rely, as provided in the General Conditions, has been identified and established in the Supplementary Conditions. Bidder is responsible for any interpretation or conclusion Bidder draws from any Technical Data or any other data, interpretations, opinions, or information contained in such reports or shown or indicated in such drawings.

3. If the Supplementary Conditions do not identify Technical Data, the default definition of Technical Data set forth in Article 1 of the General Conditions will apply.

4. Geotechnical Baseline Report: NA

B. Underground Facilities: Information and data shown or indicated in the Bidding Documents with respect to existing Underground Facilities at or adjacent to the Site are set forth in the Contract Documents and are based upon information and data furnished to Owner and Engineer by owners of such Underground Facilities, including Owner, or others.

C. Adequacy of Data: Provisions concerning responsibilities for the adequacy of data furnished to prospective Bidders with respect to subsurface conditions, other physical conditions, and Underground Facilities, and possible changes in the Bidding Documents due to differing or unanticipated subsurface or physical conditions appear in Paragraphs 5.03, 5.04, and 5.05 of the General Conditions. Provisions concerning responsibilities for the adequacy of data furnished to prospective Bidders with respect to a Hazardous Environmental Condition at the Site, if any, and possible changes in the Contract Documents due to any Hazardous Environmental Condition uncovered or revealed at the Site which was not shown or indicated in the Drawings or Specifications or identified in the Contract Documents to be within the scope of the Work, appear in Paragraph 5.06 of the General Conditions.

4.03 *Site Visit and Testing by Bidders*

A. Bidder shall conduct the required Site visit during normal working hours, and shall not disturb any ongoing operations at the Site.

B. Bidder is not required to conduct any subsurface testing, or exhaustive investigations of Site conditions.

C. On request, and to the extent Owner has control over the Site, and schedule permitting, the Owner will provide Bidder access to the Site to conduct such additional examinations, investigations, explorations, tests, and studies as Bidder deems necessary for preparing and submitting a successful Bid. Owner will not have any obligation to grant such access if doing

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so is not practical because of existing operations, security or safety concerns, or restraints on Owner's authority regarding the Site.

D. Bidder shall comply with all applicable Laws and Regulations regarding excavation and location of utilities, obtain all permits, and comply with all terms and conditions established by Owner or by property owners or other entities controlling the Site with respect to schedule, access, existing operations, security, liability insurance, and applicable safety programs.

E. Bidder shall fill all holes and clean up and restore the Site to its former condition upon completion of such explorations, investigations, tests, and studies.

4.04 *Owner's Safety Program*

A. Site visits and work at the Site may be governed by an Owner safety program. As the General Conditions indicate, if an Owner safety program exists, it will be noted in the Supplementary Conditions.

4.05 *Other Work at the Site*

A. Reference is made to Article 8 of the Supplementary Conditions for the identification of the general nature of other work of which Owner is aware (if any) that is to be performed at the Site by Owner or others (such as utilities and other prime contractors) and relates to the Work contemplated by these Bidding Documents. If Owner is party to a written contract for such other work, then on request, Owner will provide to each Bidder access to examine such contracts (other than portions thereof related to price and other confidential matters), if any.

ARTICLE 5 – BIDDER'S REPRESENTATIONS

5.01 It is the responsibility of each Bidder before submitting a Bid to:

A. examine and carefully study the Bidding Documents, and any data and reference items identified in the Bidding Documents;

B. visit the Site, conduct a thorough, alert visual examination of the Site and adjacent areas, and become familiar with and satisfy itself as to the general, local, and Site conditions that may affect cost, progress, and performance of the Work;

C. become familiar with and satisfy itself as to all Laws and Regulations that may affect cost, progress, and performance of the Work;

D. carefully study all: (1) reports of explorations and tests of subsurface conditions at or adjacent to the Site and all drawings of physical conditions relating to existing surface or subsurface structures at the Site that have been identified in the Supplementary Conditions, especially with respect to Technical Data in such reports and drawings, and (2) reports and drawings relating to Hazardous Environmental Conditions, if any, at or adjacent to the Site that have been identified in the Supplementary Conditions, especially with respect to Technical Data in such reports and drawings;

E. consider the information known to Bidder itself; information commonly known to contractors doing business in the locality of the Site; information and observations obtained from visits to the Site; the Bidding Documents; and the Site-related reports and drawings identified in the Bidding Documents, with respect to the effect of such information, observations, and documents on (1) the cost, progress, and performance of the Work; (2) the means, methods, techniques, sequences, and procedures of construction to be employed by Bidder; and (3) Bidder's safety precautions and programs;

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F. agree, based on the information and observations referred to in the preceding paragraph, that at the time of submitting its Bid no further examinations, investigations, explorations, tests, studies, or data are necessary for the determination of its Bid for performance of the Work at the price bid and within the times required, and in accordance with the other terms and conditions of the Bidding Documents;

G. become aware of the general nature of the work to be performed by Owner and others at the Site that relates to the Work as indicated in the Bidding Documents;

H. promptly give Engineer written notice of all conflicts, errors, ambiguities, or discrepancies that Bidder discovers in the Bidding Documents and confirm that the written resolution thereof by Engineer is acceptable to Bidder;

I. determine that the Bidding Documents are generally sufficient to indicate and convey understanding of all terms and conditions for the performance and furnishing of the Work; and

J. agree that the submission of a Bid will constitute an incontrovertible representation by Bidder that Bidder has complied with every requirement of this Article, that without exception the Bid and all prices in the Bid are premised upon performing and furnishing the Work required by the Bidding Documents.

ARTICLE 6 – PRE-BID CONFERENCE

6.01 A pre-Bid conference is not planned nor scheduled.

ARTICLE 7 – INTERPRETATIONS AND ADDENDA

7.01 All questions about the meaning or intent of the Bidding Documents are to be submitted to Engineer in writing. Interpretations or clarifications considered necessary by Engineer in response to such questions will be issued by Addenda delivered to all parties recorded as having received the Bidding Documents. Questions received less than seven days prior to the date for opening of Bids may not be answered. Only questions answered by Addenda will be binding. Oral and other interpretations or clarifications will be without legal effect.

7.02 Addenda may be issued to clarify, correct, supplement, or change the Bidding Documents.

ARTICLE 8 – BID SECURITY

8.01 A Bid must be accompanied by Bid security made payable to Owner in an amount of 5 percent of Bidder's maximum Bid price (determined by adding the base bid and all alternates) and in the form of a certified check, bank money order, or a Bid bond (on the form included in the Bidding Documents) issued by a surety meeting the requirements of Paragraphs 6.01 and 6.02 of the General Conditions.

8.02 The Bid security of the apparent Successful Bidder will be retained until Owner awards the contract to such Bidder, and such Bidder has executed the Contract Documents, furnished the required contract security, and met the other conditions of the Notice of Award, whereupon the Bid security will be released. If the Successful Bidder fails to execute and deliver the Contract Documents and furnish the required contract security within 15 days after the Notice of Award, Owner may consider Bidder to be in default, annul the Notice of Award, and the Bid security of that Bidder will be forfeited. Such forfeiture shall be Owner's exclusive remedy if Bidder defaults.

8.03 The Bid security of other Bidders that Owner believes to have a reasonable chance of receiving the award may be retained by Owner until the earlier of seven days after the Effective Date of the

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Contract or 61 days after the Bid opening, whereupon Bid security furnished by such Bidders will be released.

8.04 Bid security of other Bidders that Owner believes do not have a reasonable chance of receiving the award will be released within seven days after the Bid opening.

ARTICLE 9 – CONTRACT TIMES

9.01 The number of days within which, or the dates by which, the Work is to be substantially completed, and completed and ready for final payment, are set forth in the Agreement.

ARTICLE 10 – LIQUIDATED DAMAGES

10.01 Provisions for liquidated damages, if any, for failure to timely attain a Milestone, Substantial Completion, or completion of the Work in readiness for final payment, are set forth in the Agreement.

ARTICLE 11 – SUBSTITUTE AND "OR-EQUAL" ITEMS

11.01 The Contract for the Work, as awarded, will be on the basis of materials and equipment specified or described in the Bidding Documents without consideration during the bidding and Contract award process of possible substitute or "or-equal" items. In cases in which the Contract allows the Contractor to request that Engineer authorize the use of a substitute or "or-equal" item of material or equipment, application for such acceptance may not be made to and will not be considered by Engineer until after the Effective Date of the Contract.

11.02 All prices that Bidder sets forth in its Bid shall be based on the presumption that the Contractor will furnish the materials and equipment specified or described in the Bidding Documents, as supplemented by Addenda. Any assumptions regarding the possibility of post-Bid approvals of "or-equal" or substitution requests are made at Bidder's sole risk.

ARTICLE 12 – SUBCONTRACTORS, SUPPLIERS, AND OTHERS

12.01 A Bidder shall be prepared to retain specific Subcontractors, Suppliers, or other individuals or entities for the performance of the Work if required by the Bidding Documents (most commonly in the Specifications) to do so. If a prospective Bidder objects to retaining any such Subcontractor, Supplier, or other individual or entity, and the concern is not relieved by an Addendum, then the prospective Bidder should refrain from submitting a Bid.

12.02 Subsequent to the submittal of the Bid, Owner may not require the Successful Bidder or Contractor to retain any Subcontractor, Supplier, or other individual or entity against which Contractor has reasonable objection.

12.03 The apparent Successful Bidder, and any other Bidder so requested, shall within five days after Bid opening, submit to Owner a list of the Subcontractors or Suppliers.

If requested by Owner, such list shall be accompanied by an experience statement with pertinent information regarding similar projects and other evidence of qualification for each such Subcontractor, Supplier, or other individual or entity. If Owner or Engineer, after due investigation, has reasonable objection to any proposed Subcontractor, Supplier, individual, or entity, Owner may, before the Notice of Award is given, request apparent Successful Bidder to submit an acceptable substitute, in which case apparent Successful Bidder shall submit a substitute, Bidder's Bid price will be increased (or decreased) by the difference in cost occasioned

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by such substitution, and Owner may consider such price adjustment in evaluating Bids and making the Contract award.

12.04 If apparent Successful Bidder declines to make any such substitution, Owner may award the Contract to the next lowest Bidder that proposes to use acceptable Subcontractors, Suppliers, or other individuals or entities. Declining to make requested substitutions will constitute grounds for forfeiture of the Bid security of any Bidder. Any Subcontractor, Supplier, individual, or entity so listed and against which Owner or Engineer makes no written objection prior to the giving of the Notice of Award will be deemed acceptable to Owner and Engineer subject to subsequent revocation of such acceptance as provided in Paragraph 7.06 of the General Conditions.

ARTICLE 13 – PREPARATION OF BID

13.01 The Bid Form is included with the Bidding Documents.

A. All blanks on the Bid Form shall be completed in ink and the Bid Form signed in ink. Erasures or alterations shall be initialed in ink by the person signing the Bid Form. A Bid price shall be indicated for each section, Bid item, alternate, adjustment unit price item, and unit price item listed therein.

B. If the Bid Form expressly indicates that submitting pricing on a specific alternate item is optional, and Bidder elects to not furnish pricing for such optional alternate item, then Bidder may enter the words "No Bid" or "Not Applicable."

13.02 A Bid by a corporation shall be executed in the corporate name by a corporate officer (whose title must appear under the signature), accompanied by evidence of authority to sign. The corporate address and state of incorporation shall be shown.

13.03 A Bid by a partnership shall be executed in the partnership name and signed by a partner (whose title must appear under the signature), accompanied by evidence of authority to sign. The partnership's address for receiving notices shall be shown.

13.04 A Bid by a limited liability company shall be executed in the name of the firm by a member or other authorized person and accompanied by evidence of authority to sign. The state of formation of the firm and the firm's address for receiving notices shall be shown.

13.05 A Bid by an individual shall show the Bidder's name and address for receiving notices.

13.06 A Bid by a joint venture shall be executed by an authorized representative of each joint venturer in the manner indicated on the Bid Form. The joint venture's address for receiving notices shall be shown.

13.07 All names shall be printed in ink below the signatures.

13.08 The Bid shall contain an acknowledgment of receipt of all Addenda, the numbers of which shall be filled in on the Bid Form.

13.09 Postal and e-mail addresses and telephone number for communications regarding the Bid shall be shown.

13.10 The Bid shall contain evidence of Bidder's authority and qualification to do business in the state where the Project is located, or Bidder shall covenant in writing to obtain such authority and qualification prior to award of the Contract and attach such covenant to the Bid. Bidder's state contractor license number, if any, shall also be shown on the Bid Form.

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ARTICLE 14 – BASIS OF BID

14.01 *Unit Price*

A. Bidders shall submit a Bid on a unit price basis for each item of Work listed in the unit price section of the Bid Form.

B. The "Bid Price" (sometimes referred to as the extended price) for each unit price Bid item will be the product of the "Estimated Quantity" (which Owner or its representative has set forth in the Bid Form) for the item and the corresponding "Bid Unit Price" offered by the Bidder. The total of all unit price Bid items will be the sum of these "Bid Prices"; such total will be used by Owner for Bid comparison purposes. The final quantities and Contract Price will be determined in accordance with Paragraph 13.03 of the General Conditions.

C. Discrepancies between the multiplication of units of Work and unit prices will be resolved in favor of the unit prices. Discrepancies between the indicated sum of any column of figures and the correct sum thereof will be resolved in favor of the correct sum.

ARTICLE 15 – SUBMITTAL OF BID

15.01 With each copy of the Bidding Documents, a Bidder is furnished one separate unbound copy of the Bid Form, and, if required, the Bid Bond Form. The unbound copy of the Bid Form is to be completed and submitted with the Bid security and the other documents required to be submitted under the terms of Article 7 of the Bid Form.

15.02 A Bid shall be received no later than the date and time prescribed and at the place indicated in the advertisement or invitation to bid and shall be enclosed in a plainly marked package with the Project title (and, if applicable, the designated portion of the Project for which the Bid is submitted), the name and address of Bidder, and shall be accompanied by the Bid security and other required documents. If a Bid is sent by mail or other delivery system, the sealed envelope containing the Bid shall be enclosed in a separate package plainly marked on the outside with the notation "BID ENCLOSED." A mailed Bid shall be addressed to Camden County, 1 Court Circle NW Suite 1, Camdenton, MO 65020.

15.03 Bids received after the date and time prescribed for the opening of bids, or not submitted at the correct location or in the designated manner, will not be accepted and will be returned to the Bidder unopened.

ARTICLE 16 – MODIFICATION AND WITHDRAWAL OF BID

16.01 A Bid may be withdrawn by an appropriate document duly executed in the same manner that a Bid must be executed and delivered to the place where Bids are to be submitted prior to the date and time for the opening of Bids. Upon receipt of such notice, the unopened Bid will be returned to the Bidder.

16.02 If a Bidder wishes to modify its Bid prior to Bid opening, Bidder must withdraw its initial Bid in the manner specified in Paragraph 16.01 and submit a new Bid prior to the date and time for the opening of Bids.

16.03 If within 24 hours after Bids are opened any Bidder files a duly signed written notice with Owner and promptly thereafter demonstrates to the reasonable satisfaction of Owner that there was a material and substantial mistake in the preparation of its Bid, that Bidder may withdraw its Bid, and the Bid security will be returned. Thereafter, if the Work is rebid, that Bidder will be disqualified from further bidding on the Work.

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ARTICLE 17 – OPENING OF BIDS

17.01 Bids will be opened at the time and place indicated in the advertisement or invitation to bid and, unless obviously non-responsive, read aloud publicly. An abstract of the amounts of the base Bids and major alternates, if any, will be made available to Bidders after the opening of Bids.

ARTICLE 18 – BIDS TO REMAIN SUBJECT TO ACCEPTANCE

18.01 All Bids will remain subject to acceptance for the period of time stated in the Bid Form, but Owner may, in its sole discretion, release any Bid and return the Bid security prior to the end of this period.

ARTICLE 19 – EVALUATION OF BIDS AND AWARD OF CONTRACT

19.01 Owner reserves the right to reject any or all Bids, including without limitation, nonconforming, nonresponsive, unbalanced, or conditional Bids. Owner will reject the Bid of any Bidder that Owner finds, after reasonable inquiry and evaluation, to not be responsible. If Bidder purports to add terms or conditions to its Bid, takes exception to any provision of the Bidding Documents, or attempts to alter the contents of the Contract Documents for purposes of the Bid, then the Owner will reject the Bid as nonresponsive; provided that Owner also reserves the right to waive all minor informalities not involving price, time, or changes in the Work.

19.02 If Owner awards the contract for the Work, such award shall be to the responsible Bidder submitting the lowest responsive Bid.

19.03 Evaluation of Bids

A. In evaluating Bids, Owner will consider whether or not the Bids comply with the prescribed requirements, and such alternates, unit prices, and other data, as may be requested in the Bid Form or prior to the Notice of Award.

B. For the determination of the apparent low Bidder when unit price bids are submitted, Bids will be compared on the basis of the total of the products of the estimated quantity of each item and unit price Bid for that item, together with any lump sum items.

19.04 In evaluating whether a Bidder is responsible, Owner will consider the qualifications of the Bidder and may consider the qualifications and experience of Subcontractors and Suppliers proposed for those portions of the Work for which the identity of Subcontractors and Suppliers must be submitted as provided in the Bidding Documents.

19.05 Owner may conduct such investigations as Owner deems necessary to establish the responsibility, qualifications, and financial ability of Bidders and any proposed Subcontractors or Suppliers.

ARTICLE 20 – BONDS AND INSURANCE

20.01 Article 6 of the General Conditions, as may be modified by the Supplementary Conditions, sets forth Owner's requirements as to performance and payment bonds and insurance. When the Successful Bidder delivers the Agreement (executed by Successful Bidder) to Owner, it shall be accompanied by required bonds and insurance documentation.

ARTICLE 21 – SIGNING OF AGREEMENT

21.01 When Owner issues a Notice of Award to the Successful Bidder, it shall be accompanied by the unexecuted counterparts of the Agreement along with the other Contract Documents as

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identified in the Agreement. Within 15 days thereafter, Successful Bidder shall execute and deliver the required number of counterparts of the Agreement (and any bonds and insurance documentation required to be delivered by the Contract Documents) to Owner. Within ten days thereafter, Owner shall deliver one fully executed counterpart of the Agreement to Successful Bidder, together with printed and electronic copies of the Contract Documents as stated in Paragraph 2.02 of the General Conditions.

ARTICLE 22 – SALES AND USE TAXES

22.01 Owner is exempt from Missouri state sales and use taxes on materials and equipment to be incorporated in the Work. (Exemption No. _____). Said taxes shall not be included in the Bid. Refer to Paragraph SC-7.09 of the Supplementary Conditions for additional information.

ARTICLE 23 – CONTRACTS TO BE ASSIGNED

23.01 No contracts shall be assigned without the express written consent of Camden County.

ARTICLE 24 – PREVAILING WAGE

The Contractor shall pay the Missouri State Prevailing Wages for Camden County.

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BID FORM

Ozark Isle/Lake Rd 54-82 Road Restoration Repair

26H3714-2

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ARTICLE 1 – BID RECIPIENT

1.01 This Bid is submitted to:

Camden County

1 Court Circle NW Suite 1

Camdenton, MO 65020

1.02 The undersigned Bidder proposes and agrees, if this Bid is accepted, to enter into an Agreement with Owner in the form included in the Bidding Documents to perform all Work as specified or indicated in the Bidding Documents for the prices and within the times indicated in this Bid and in accordance with the other terms and conditions of the Bidding Documents.

ARTICLE 2 – BIDDER'S ACKNOWLEDGEMENTS

2.01 Bidder accepts all of the terms and conditions of the Instructions to Bidders, including without limitation those dealing with the disposition of Bid security. This Bid will remain subject to acceptance for 60 days after the Bid opening, or for such longer period of time that Bidder may agree to in writing upon request of Owner.

ARTICLE 3 – BIDDER'S REPRESENTATIONS

3.01 In submitting this Bid, Bidder represents that:

A. Bidder has examined and carefully studied the Bidding Documents, and any data and reference items identified in the Bidding Documents, and hereby acknowledges receipt of the following Addenda:

Addendum No.	Addendum, Date
1	11/6/2026

B. Bidder has visited the Site, conducted a thorough, alert visual examination of the Site and adjacent areas, and become familiar with and satisfied itself as to the general, local, and Site conditions that may affect cost, progress, and performance of the Work.

C. Bidder is familiar with and has satisfied itself as to all Laws and Regulations that may affect cost, progress, and performance of the Work.

D. Bidder has carefully studied all: (1) reports of explorations and tests of subsurface conditions at or adjacent to the Site and all drawings of physical conditions relating to existing surface or subsurface structures at the Site that have been identified in the Supplementary Conditions, especially with respect to Technical Data in such reports and drawings, and (2) reports and drawings relating to Hazardous Environmental Conditions, if any, at or adjacent to the Site that have been identified in the Supplementary Conditions, especially with respect to Technical Data in such reports and drawings.

E. Bidder has considered the information known to Bidder itself; information commonly known to contractors doing business in the locality of the Site; information and observations obtained from visits to the Site; the Bidding Documents; and any Site-related reports and

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drawings identified in the Bidding Documents, with respect to the effect of such information, observations, and documents on (1) the cost, progress, and performance of the Work; (2) the means, methods, techniques, sequences, and procedures of construction to be employed by Bidder; and (3) Bidder's safety precautions and programs.

F. Bidder agrees, based on the information and observations referred to in the preceding paragraph, that no further examinations, investigations, explorations, tests, studies, or data are necessary for the determination of this Bid for performance of the Work at the price bid and within the times required, and in accordance with the other terms and conditions of the Bidding Documents.

G. Bidder is aware of the general nature of work to be performed by Owner and others at the Site that relates to the Work as indicated in the Bidding Documents.

H. Bidder has given Engineer written notice of all conflicts, errors, ambiguities, or discrepancies that Bidder has discovered in the Bidding Documents, and confirms that the written resolution thereof by Engineer is acceptable to Bidder.

I. The Bidding Documents are generally sufficient to indicate and convey understanding of all terms and conditions for the performance and furnishing of the Work.

J. The submission of this Bid constitutes an incontrovertible representation by Bidder that Bidder has complied with every requirement of this Article, and that without exception the Bid and all prices in the Bid are premised upon performing and furnishing the Work required by the Bidding Documents.

ARTICLE 4 – BIDDER'S CERTIFICATION

4.01 Bidder certifies that:

A. This Bid is genuine and not made in the interest of or on behalf of any undisclosed individual or entity and is not submitted in conformity with any collusive agreement or rules of any group, association, organization, or corporation;

B. Bidder has not directly or indirectly induced or solicited any other Bidder to submit a false or sham Bid;

C. Bidder has not solicited or induced any individual or entity to refrain from bidding; and

D. Bidder has not engaged in corrupt, fraudulent, collusive, or coercive practices in competing for the Contract. For the purposes of this Paragraph 4.01.D:

1. "corrupt practice" means the offering, giving, receiving, or soliciting of any thing of value likely to influence the action of a public official in the bidding process;

2. "fraudulent practice" means an intentional misrepresentation of facts made (a) to influence the bidding process to the detriment of Owner, (b) to establish bid prices at artificial non-competitive levels, or (c) to deprive Owner of the benefits of free and open competition;

3. "collusive practice" means a scheme or arrangement between two or more Bidders, with or without the knowledge of Owner, a purpose of which is to establish bid prices at artificial, non-competitive levels; and

4. "coercive practice" means harming or threatening to harm, directly or indirectly, persons or their property to influence their participation in the bidding process or affect the e execution of the Contract.

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ARTICLE 5 – BASIS OF BID

5.01 Bidder will complete the Work in accordance with the Contract Documents for the following price(s):

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CAMDEN COUNTY OZARK ISLE ROAD/LK RD 54-82
BID FORM - ISSUED WITH ADDENDUM #1
ROADWAY ITEMS BY CONTRACTOR

LINE	ITEM	DESCRIPTION	UNIT	QUANTITY	UNIT PRICE	AMOUNT
1	JSP	Contractor Geotechnical Investigation	L.S.	1	XXXXX	$ 5,000.00
2	JSP	Retaining System Engineering - Design	L.S.	1	XXXXX	$ 3,300.00
3	JSP	Retaining System Engineering - Construction Inspection	L.S.	1	XXXXX	$ 3,300.00
4	JSP	Contractor Provided Material Testing (F.A.S.T.)	L.S.	1	XXXXX	$ 10,000.00
5	201.3	Clearing & Grubbing (EST. QTY. 0.15 AC)	L.S.	1	XXXXX	$ 6,250.00
6	202.2	Removal of Improvements	L.S.	1	XXXXX	$ 2,600.00
7	203	Unclassified Excavation	L.S.	1	XXXXX	$ 32,900.00
8	206/JSP	Excavation for Structure	L.S.	1	XXXXX	$ 94,700.00
9	214.2	Furnishing Rock Fill	L.S.	1	XXXXX	$ 37,571.00
10	214.2	Placing Rock Fill	L.S.	1	XXXXX	$ 18,890.00
11	304.05	Type 5 Aggregate Base Compacted - 6" Thick	S.Y.	520	$ 12.75	$ 6,630.00
12	304.05	Type 5 Aggregate Base Compacted - 4" Thick	S.Y.	35	$ 27.00	$ 945.00
13	502.13	Concrete Pavement - 8" Thick, 15' Joints	S.Y.	520	$ 95.25	$ 49,530.00

CAMDEN COUNTY OZARK ISLE ROAD/LK RD 54-82
BID FORM - ISSUED WITH ADDENDUM #1
ROADWAY ITEMS BY CONTRACTOR

LINE	ITEM	DESCRIPTION	UNIT	QUANTITY	UNIT PRICE	AMOUNT
14	603	4" Diameter SDR 21 PVC Casing for HDPE Sewer Force Main - Restrained Joint	L.F.	120	$ 27.00	$ 3,240.00
15	603	4" Diameter HDPE or SDR21 PVC Casing for Communication Line	L.F.	120	$ 27.00	$ 3,240.00
16	603	6" Diameter SDR 21 PVC Restrained Joint Pipe - for Drainage	L.F.	70	$ 74.00	$ 5,180.00
17	606.10	MGS Guardrail (W/ Surface Mount Posts)	L.F.	68.75	$ 290.40	$ 19,965.00
18	606	Round Nose End Terminal with Object Marker Reflector	EACH	2	$ 360.00	$ 720.00
19	609.14	Curb & Gutter - Type B- Modified	L.F.	76	$ 95.00	$ 7,220.00
20	609/JSP	Nyoplast 12" In-Line Drain - Traffic Rated Standard Grate	EACH	1	$ 1,525.00	$ 1,525.00
21	609/JSP	Nyoplast 8" In-Line Drain - Dome Grate Type B	EACH	4	$ 975.00	$ 3,900.00
22	616	Movable Barricades	EACH	4	$ 132.00	$ 528.00
23	616	Construction Signs	S.F.	45	$ 15.00	$ 675.00
24	616	Sign Posts	L.F.	50	$ 5.50	$ 275.00
25	618	Mobilization	L.S.	1	XXXXX	$ 22,500.00
26	627	Contractor Furnished Surveying & Staking	L.S.	1	XXXXX	$ 7,000.00

CAMDEN COUNTY OZARK ISLE ROAD/LK RD 54-82
BID FORM - ISSUED WITH ADDENDUM #1
ROADWAY ITEMS BY CONTRACTOR

LINE	ITEM	DESCRIPTION	UNIT	QUANTITY	UNIT PRICE	AMOUNT
27	706	Reinforcing Steel	LBS	8,300	$ 1.50	$ 12,450.00
28	720/JSP	Mech. Stabilized Earth Wall System	L.S.	1	XXXXX	$ 118,350.00
29	725	6" Diameter Corrugated HDPE Dual Wall - Solid Smooth Interior Wall	L.F.	32	$ 51.00	$ 1,632.00
30	725	6" Diameter Corrugated HDPE Dual Wall - Perforated Smooth Interior Wall	L.F.	276	$ 52.25	$ 14,421.00
31	805/JSP	Seeding & Mulching (EST. QTY = 0.05 AC)	L.S.	1	XXXXX	$ 5,000.00
32	806	Fiber Wattles	L.F.	215	$ 8.00	$ 1,720.00
33	806	Permanent Erosion Control Blanket	S.Y.	25	$ 63.00	$ 1,575.00

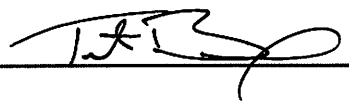
Sub-Total Roadway Items = $ 502,732.00

CONTRACT TOTAL = $ 502,732.00

Submitted By: Trent Bax

Representing: Don Schnieders Excavating Company, Inc.

Acknowledgement of Addendums

Addendum #	Acknowledgement Signature
#1	

ARTICLE 6 – TIME OF COMPLETION

6.01 Bidder agrees that the Work will be substantially complete and will be completed and ready for final payment in accordance with Paragraph 15.06 of the General Conditions on or before the dates or within the number of calendar days indicated in the Agreement.

6.02 Bidder accepts the provisions of the Agreement as to liquidated damages.

ARTICLE 7 – ATTACHMENTS TO THIS BID

7.01 The following documents are submitted with and made a condition of this Bid:

A. Required Bid security;

B. List of Proposed Subcontractors;

C. List of Proposed Suppliers;

D. List of Project References;

E. Evidence of authority to do business in the state of the Project; or a written covenant to obtain such license within the time for acceptance of Bids;

F. Contractor's License No.: _____ **[or]** Evidence of Bidder's ability to obtain a State Contractor's License and a covenant by Bidder to obtain said license within the time for acceptance of Bids;

G. Required Bidder Qualification Statement with supporting data; and

H. *[List other documents and edit above as pertinent]*

ARTICLE 8 – DEFINED TERMS

8.01 The terms used in this Bid with initial capital letters have the meanings stated in the Instructions to Bidders, the General Conditions, and the Supplementary Conditions.

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ARTICLE 9 – BID SUBMITTAL

BIDDER: *[Indicate correct name of bidding entity]*

Don Schnieders Excavating Company, Inc.

By:
[Signature] Donald E. Rhea

[Printed name] Donald E. Rhea
(If Bidder is a corporation, a limited liability company, a partnership, or a joint venture, attach evidence of authority to sign.)

Attest:
[Signature]

[Printed name] Trent Bax

Title: Corporate Secretary

Submittal Date: 11/10/26

Address for giving notices:

1307 Fairground Road, Jefferson City, MO 65109

Telephone Number: 573-893-2251

Fax Number: 573-893-7749

Contact Name and e-mail address: Trent Bax

tbax@dsecompany.com

Bidder's License No.:
(where applicable)

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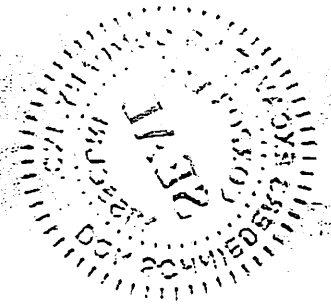


EJCDC
ENGINEERS JOINT CONTRACT DOCUMENTS COMMITTEE

PENAL SUM FORM

BID BOND

Any singular reference to Bidder, Surety, Owner or other party shall be considered plural where applicable.

BIDDER *(Name and Address)*:
Don Schnieders Excavating Company, Inc.
1307 Fairgrounds Road
Jefferson City, MO 65109

SURETY *(Name, and Address of Principal Place of Business)*:
Harco National Insurance Company
4200 Six Forks Road, Ste 1400
Raleigh, NC 27609

OWNER *(Name and Address)*:
Camden County Commission
1 Court Circle NW
Camdenton, MO 65020

BID

Bid Due Date: November 10, 2026

Description *(Project Name— Include Location)*: Ozark Isle/Lake Rd 54-82 Road Restoration Repair Project

BOND

Bond Number: N/A

Date: November 10, 2026

Penal sum Five Percent of Amount Bid ($ 5%)
(Words) (Figures)

Surety and Bidder, intending to be legally bound hereby, subject to the terms set forth below, do each cause this Bid Bond to be duly executed by an authorized officer, agent, or representative.

BIDDER	SURETY
Don Schnieders Excavating Company, Inc. (Seal)	Harco National Insurance Company (Seal)
Bidder's Name and Corporate Seal	Surety's Name and Corporate Seal
By: D. E. Rhea	By:
Signature	Signature (Attach Power of Attorney)
Donald E. Rhea	Allison Madrid
Print Name	Print Name
President	Attorney-in-Fact
Title	Title
Attest:	Attest:
Signature	Signature
Title Admin. Assistant	Title

Note: Addresses are to be used for giving any required notice.
Provide execution by any additional parties, such as joint venturers, if necessary.





1. Bidder and Surety, jointly and severally, bind themselves, their heirs, executors, administrators, successors, and assigns to pay to Owner upon default of Bidder the penal sum set forth on the face of this Bond. Payment of the penal sum is the extent of Bidder's and Surety's liability. Recovery of such penal sum under the terms of this Bond shall be Owner's sole and exclusive remedy upon default of Bidder.

2. Default of Bidder shall occur upon the failure of Bidder to deliver within the time required by the Bidding Documents (or any extension thereof agreed to in writing by Owner) the executed Agreement required by the Bidding Documents and any performance and payment bonds required by the Bidding Documents.

3. This obligation shall be null and void if:

3.1 Owner accepts Bidder's Bid and Bidder delivers within the time required by the Bidding Documents (or any extension thereof agreed to in writing by Owner) the executed Agreement required by the Bidding Documents and any performance and payment bonds required by the Bidding Documents, or

3.2 All Bids are rejected by Owner, or

3.3 Owner fails to issue a Notice of Award to Bidder within the time specified in the Bidding Documents (or any extension thereof agreed to in writing by Bidder and, if applicable, consented to by Surety when required by Paragraph 5 hereof).

4. Payment under this Bond will be due and payable upon default of Bidder and within 30 calendar days after receipt by Bidder and Surety of written notice of default from Owner, which notice will be given with reasonable promptness, identifying this Bond and the Project and including a statement of the amount due.

5. Surety waives notice of any and all defenses based on or arising out of any time extension to issue Notice of Award agreed to in writing by Owner and Bidder, provided that the total time for issuing Notice of Award including extensions shall not in the aggregate exceed 120 days from the Bid due date without Surety's written consent.

6. No suit or action shall be commenced under this Bond prior to 30 calendar days after the notice of default required in Paragraph 4 above is received by Bidder and Surety and in no case later than one year after the Bid due date.

7. Any suit or action under this Bond shall be commenced only in a court of competent jurisdiction located in the state in which the Project is located.

8. Notices required hereunder shall be in writing and sent to Bidder and Surety at their respective addresses shown on the face of this Bond. Such notices may be sent by personal delivery, commercial courier, or by United States Registered or Certified Mail, return receipt requested, postage pre-paid, and shall be deemed to be effective upon receipt by the party concerned.

9. Surety shall cause to be attached to this Bond a current and effective Power of Attorney evidencing the authority of the officer, agent, or representative who executed this Bond on behalf of Surety to execute, seal, and deliver such Bond and bind the Surety thereby.

10. This Bond is intended to conform to all applicable statutory requirements. Any applicable requirement of any applicable statute that has been omitted from this Bond shall be deemed to be included herein as if set forth at length. If any provision of this Bond conflicts with any applicable statute, then the provision of said statute shall govern and the remainder of this Bond that is not in conflict therewith shall continue in full force and effect.

11. The term "Bid" as used herein includes a Bid, offer, or proposal as applicable.

POWER OF ATTORNEY

Bond # N/A

HARCO NATIONAL INSURANCE COMPANY
INTERNATIONAL FIDELITY INSURANCE COMPANY

Member companies of IAT Insurance Group, Headquartered: 4200 Six Forks Rd, Suite 1400, Raleigh, NC 27609

KNOW ALL MEN BY THESE PRESENTS: That **HARCO NATIONAL INSURANCE COMPANY**, a corporation organized and existing under the laws of the State of Illinois, and **INTERNATIONAL FIDELITY INSURANCE COMPANY**, a corporation organized and existing under the laws of the State of New Jersey, and having their principal offices located respectively in the cities of Rolling Meadows, Illinois and Newark, New Jersey, do hereby constitute and appoint

ALLISON MADRID, SHANNON BURGESS, MISTY LEONARD, CRYSTAL A. YORK, LOUIS A. LANDWEHR

Jefferson City, MO

their true and lawful attorney(s)-in-fact to execute, seal and deliver for and on its behalf as surety, any and all bonds and undertakings, contracts of indemnity and other writings obligatory in the nature thereof, which are or may be allowed, required or permitted by law, statute, rule, regulation, contract or otherwise, and the execution of such instrument(s) in pursuance of these presents, shall be as binding upon the said **HARCO NATIONAL INSURANCE COMPANY** and **INTERNATIONAL FIDELITY INSURANCE COMPANY**, as fully and amply, to all intents and purposes, as if the same had been duly executed and acknowledged by their regularly elected officers at their principal offices.

This Power of Attorney is executed, and may be revoked, pursuant to and by authority of the By-Laws of **HARCO NATIONAL INSURANCE COMPANY** and **INTERNATIONAL FIDELITY INSURANCE COMPANY** and is granted under and by authority of the following resolution adopted by the Board of Directors of **INTERNATIONAL FIDELITY INSURANCE COMPANY** at a meeting duly held on the 13th day of December, 2018 and by the Board of Directors of **HARCO NATIONAL INSURANCE COMPANY** at a meeting held on the 13th day of December, 2018.

"**RESOLVED**, that (1) the Chief Executive Officer, President, Executive Vice President, Senior Vice President, Vice President, or Secretary of the Corporation shall have the power to appoint, and to revoke the appointments of, Attorneys-in-Fact or agents with power and authority as defined or limited in their respective powers of attorney, and to execute on behalf of the Corporation and affix the Corporation's seal thereto, bonds, undertakings, recognizances, contracts of indemnity and other written obligations in the nature thereof or related thereto; and (2) any such Officers of the Corporation may appoint and revoke the appointments of joint-control custodians, agents for acceptance of process, and Attorneys-in-fact with authority to execute waivers and consents on behalf of the Corporation; and (3) the signature of any such Officer of the Corporation and the Corporation's seal may be affixed by facsimile to any power of attorney or certification given for the execution of any bond, undertaking, recognizance, contract of indemnity or other written obligation in the nature thereof or related thereto, such signature and seals when so used whether heretofore or hereafter, being hereby adopted by the Corporation as the original signature of such officer and the original seal of the Corporation, to be valid and binding upon the Corporation with the same force and effect as though manually affixed."

IN WITNESS WHEREOF, **HARCO NATIONAL INSURANCE COMPANY** and **INTERNATIONAL FIDELITY INSURANCE COMPANY** have each executed and attested these presents on this 31st day of December, 2024

INTERNATIONAL FIDELITY INSURANCE COMPANY CORPORATE SEAL 1904 NEW JERSEY

STATE OF NEW JERSEY
County of Essex

STATE OF ILLINOIS
County of Cook

HARCO NATIONAL INSURANCE COMPANY CORPORATE SEAL 1984 ILLINOIS

Michael F. Zurcher
Executive Vice President, Harco National Insurance Company
and International Fidelity Insurance Company

On this 31st day of December, 2024, before me came the individual who executed the preceding instrument, to me personally known, and, being by me duly sworn, said he is the therein described and authorized officer of **HARCO NATIONAL INSURANCE COMPANY** and **INTERNATIONAL FIDELITY INSURANCE COMPANY**; that the seals affixed to said instrument are the Corporate Seals of said Companies; that the said Corporate Seals and his signature were duly affixed by order of the Boards of Directors of said Companies.

CATHY CRUZ NOTARY PUBLIC STATE OF NEW JERSEY

IN TESTIMONY WHEREOF, I have hereunto set my hand affixed my Official Seal, at the City of Newark, New Jersey the day and year first above written.

Cathy Cruz a Notary Public of New Jersey
My Commission Expires April 16, 2029

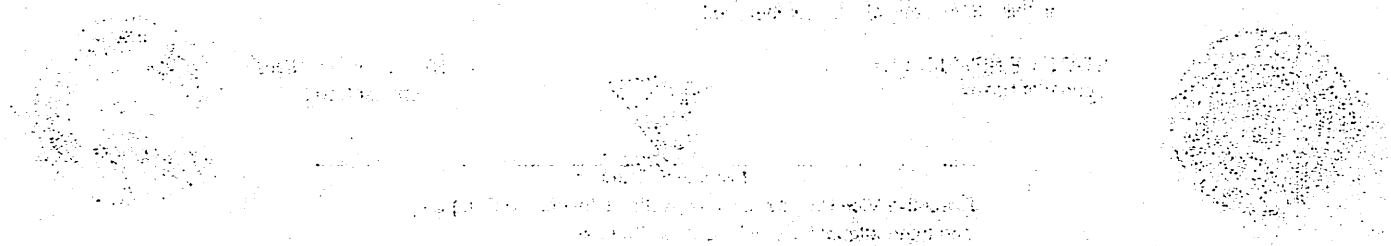
CERTIFICATION

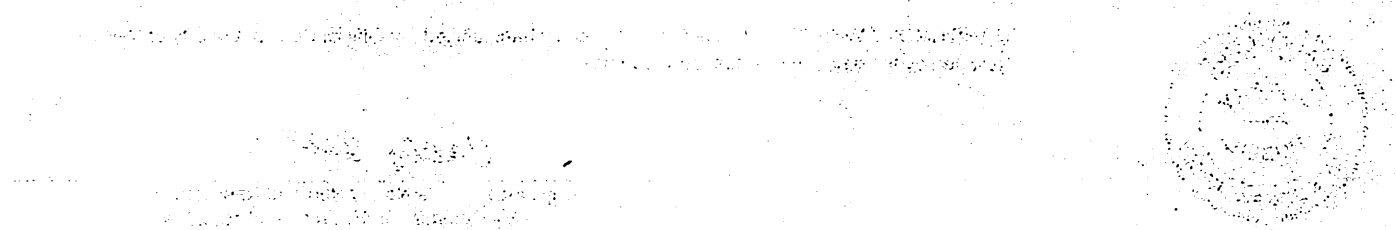
I, the undersigned officer of **HARCO NATIONAL INSURANCE COMPANY** and **INTERNATIONAL FIDELITY INSURANCE COMPANY** do hereby certify that I have compared the foregoing copy of the Power of Attorney and affidavit, and the copy of the Sections of the By-Laws of said Companies as set forth in said Power of Attorney, with the originals on file in the home office of said companies, and that the same are correct transcripts thereof, and of the whole of the said originals, and that the said Power of Attorney has not been revoked and is now in full force and effect.

IN TESTIMONY WHEREOF, I have hereunto set my hand on this day, November 10, 2026

A01840

Irene Martins, Assistant Secretary







QUALIFICATIONS STATEMENT

THE INFORMATION SUPPLIED IN THIS DOCUMENT IS CONFIDENTIAL TO THE EXTENT PERMITTED BY LAWS AND REGULATIONS

1. **SUBMITTED BY:**

   Official Name of Firm: Don Schnieders Excavating Company, Inc.

   Address: 1307 Fairgrounds Road

   Jefferson City, MO 65109

2. **SUBMITTED TO:** Camden County

3. **SUBMITTED FOR:** Ozark Isle/Lake Rd 54-82 Road Restoration Repair

   Owner: Camden County

   Project Name: Ozark Isle/Lake Rd 54-82 Road Restoration Repair

   TYPE OF WORK: Earthwork, Site Concrete and Utilities

4. **CONTRACTOR'S CONTACT INFORMATION**

   Contact Person: Trent Bax

   Title: Corporate Secretary

   Phone: 573-893-2251

   Email: tbax@dsecompany.com

EJCDC® C-451, Qualifications Statement.
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5. **AFFILIATED COMPANIES:**

Name: _____

Address: _____

_____

_____

6. **TYPE OF ORGANIZATION:**

☐ SOLE PROPRIETORSHIP

Name of Owner: _____

Doing Business As: _____

Date of Organization: _____

☐ PARTNERSHIP

Date of Organization: _____

Type of Partnership: _____

Name of General Partner(s): _____

_____

_____

☒ CORPORATION

State of Organization: Missouri

Date of Organization: 58

Executive Officers:

- President: Donald E.Rhea
- Vice President(s): _____

_____

_____

- Treasurer: _____
- Secretary: Trent Bax

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☐ LIMITED LIABILITY COMPANY

State of Organization: _____

Date of Organization: _____

Members: _____

_____

_____

_____

☐ JOINT VENTURE

Sate of Organization: _____

Date of Organization: _____

Form of Organization: _____

Joint Venture Managing Partner

- Name: _____

- Address: _____

_____

_____

Joint Venture Managing Partner

- Name: _____

- Address: _____

_____

Joint Venture Managing Partner

- Name: _____

- Address: _____

_____

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7. LICENSING

Jurisdiction: _____

Type of License: _____

License Number: _____

Jurisdiction: _____

Type of License: _____

License Number: _____

8. CERTIFICATIONS

CERTIFIED BY:

Disadvantage Business Enterprise: _____

Minority Business Enterprise: _____

Woman Owned Enterprise: _____

Small Business Enterprise: _____

Other (_____): _____

9. BONDING INFORMATION

Bonding Company: Harco National Insurance Company

Address: 4200 Six Forks Rd, Ste 1400

Raleigh, NC 27609

Bonding Agent: Winter-Dent

Address: 3610 Buttonwood Dr. Ste 310

Columbia, MO 65201

Contact Name: Allison Madrid

Phone: 573-449-8100

Aggregate Bonding Capacity: $30,000,000.00

Available Bonding Capacity as of date of this submittal: $15,000,000.00

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10. FINANCIAL INFORMATION

Financial Institution: Jefferson Bank

Address: 700 Southwest Blvd.

Jefferson City, MO 65109

Account Manager: Roger Dudenhoeffer

Phone: 573-634-0888

INCLUDE AS AN ATTACHMENT AN AUDITED BALANCE SHEET FOR EACH OF THE LAST 3 YEARS

11. CONSTRUCTION EXPERIENCE:

Current Experience:

List on **Schedule A** all uncompleted projects currently under contract (If Joint Venture list each participant's projects separately).

Previous Experience:

List on **Schedule B** all projects completed within the last 5 Years (If Joint Venture list each participant's projects separately).

Has firm listed in Section 1 ever failed to complete a construction contract awarded to it?

☐ YES ☒ NO

If YES, attach as an Attachment details including Project Owner's contact information.

Has any Corporate Officer, Partner, Joint Venture participant or Proprietor ever failed to complete a construction contract awarded to them in their name or when acting as a principal of another entity?

☐ YES ☒ NO

If YES, attach as an Attachment details including Project Owner's contact information.

Are there any judgments, claims, disputes or litigation pending or outstanding involving the firm listed in Section 1 or any of its officers (or any of its partners if a partnership or any of the individual entities if a joint venture)?

☐ YES ☒ NO

If YES, attach as an Attachment details including Project Owner's contact information.

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OSHA's Form 300A (Rev. 01/2004)
Summary of Work-Related Injuries and Illnesses

Year 2021

U.S. Department of Labor
Occupational Safety and Health Administration

Form approved OMB no. 1218-0176

All establishments covered by Part 1904 must complete this Summary page, even if no injuries or illnesses occurred during the year. Remember to review the Log to verify that the entries are complete

Using the Log, count the individual entries you made for each category. Then write the totals below, making sure you've added the entries from every page of the log. If you had no cases write "0."

Employees former employees, and their representatives have the right to review the OSHA Form 300 in its entirety. They also have limited access to the OSHA Form 301 or its equivalent. See 29 CFR 1904.35, in OSHA's Recordkeeping rule, for further details on the access provisions for these forms.

Number of Cases

Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
0	0	0	1
(G)	(H)	(I)	(J)

Number of Days

Total number of days away from work	Total number of days of job transfer or restriction
0	0
(K)	(L)

Injury and Illness Types

Total number of...	(M)		
(1) Injury	1	(4) Poisoning	0
(2) Skin Disorder	0	(5) Hearing Loss	0
(3) Respiratory Condition	0	(6) All Other Illnesses	0

Post this Summary page from February 1 to April 30 of the year following the year covered by the form

Public reporting burden for this collection of information is estimated to average 58 minutes per response, including time to review the instruction, search and gather the data needed, and complete and review the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates or any aspects of this data collection, contact: US Department of Labor, OSHA Office of Statistics, Room N-3644, 200 Constitution Ave. NW, Washington, DC 20210. Do not send the completed forms to this office.

Establishment information

Your establishment name DON SCHNIEDERS EXCAVATING COMPANY, INC.

Street 1307 FAIRGROUNDS ROAD

City JEFFERSON CITY State MO Zip 65109

Industry description (e.g., Manufacture of motor truck trailers)
EXCAVATING AND ROAD CONSTRUCTION

Standard Industrial Classification (SIC), if known (e.g., SIC 3715)
1 7 9 4

OR North American Industrial Classification (NAICS), if known (e.g., 336212)

Employment information

Annual average number of employees 47

Total hours worked by all employees last year 76,729.75

Sign here

Knowingly falsifying this document may result in a fine.

I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete.

DENISE SCHEBAUM
Company executive

OFFICE MANAGER
Title

573-893-2251
Phone

1/28/2022
Date

OSHA's Form 300A (Rev. 01/2004)

Summary of Work-Related Injuries and Illnesses

Year 20 2 5

U.S. Department of Labor
Occupational Safety and Health Administration

Form approved OMB no. 1218-0176

All establishments covered by Part 1904 must complete this Summary page, even if no work-related injuries or illnesses occurred during the year. Remember to review the Log to verify that the entries are complete and accurate before completing this summary.

Using the Log, count the individual entries you made for each category. Then write the totals below, making sure you've added the entries from every page of the Log. If you had no cases, write "0."

Employees, former employees, and their representatives have the right to review the OSHA Form 300 in its entirety. They also have limited access to the OSHA Form 301 or its equivalent. See 29 CFR Part 1904.35, in OSHA's recordkeeping rule, for further details on the access provisions for these forms.

Number of Cases

Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
0	0	0	2
(G)	(H)	(I)	(J)

Number of Days

Total number of days away from work	Total number of days of job transfer or restriction
0	0
(K)	(L)

Injury and Illness Types

Total number of . . .	(M)		
(1) Injuries	2	(4) Poisonings	0
		(5) Hearing loss	0
(2) Skin disorders	0	(6) All other illnesses	0
(3) Respiratory conditions	0		

Post this Summary page from February 1 to April 30 of the year following the year covered by the form.

Public reporting burden for this collection of information is estimated to average 58 minutes per response, including time to review the instructions, search and gather the data needed, and complete and review the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates or any other aspects of this data collection, contact: US Department of Labor, OSHA Office of Statistical Analysis, Room N-3644, 200 Constitution Avenue, NW, Washington, DC 20210. Do not send the completed forms to this office.

Establishment information

Your establishment name Don Schnieders Excavating Company Inc. ETAL

Street 1307 Fairgrounds Road

City Jefferson City State MO ZIP 65109

Industry description (*e.g., Manufacture of motor truck trailers*)
Site Preparation Contractors

Standard Industrial Classification (SIC), if known (*e.g., 3715*)
1 7 9 4

OR

North American Industrial Classification (NAICS), if known (e.g., 336212)
2 3 8 9 1 0

Employment information *(If you don't have these figures, see the Worksheet on the back of this page to estimate.)*

Annual average number of employees 54

Total hours worked by all employees last year 106890

Sign here

Knowingly falsifying this document may result in a fine.

I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete.

Company executive Office Mgr.
Title

573 893-2251 01/27/25
Phone Date

OSHA's Form 300A (Rev. 01/2004)

Summary of Work-Related Injuries and Illnesses

Year 20 2 4

U.S. Department of Labor
Occupational Safety and Health Administration

Form approved OMB no. 1218-0176

All establishments covered by Part 1904 must complete this Summary page, even if no work-related injuries or illnesses occurred during the year. Remember to review the Log to verify that the entries are complete and accurate before completing this summary.

Using the Log, count the individual entries you made for each category. Then write the totals below, making sure you've added the entries from every page of the Log. If you had no cases, write "0."

Employees, former employees, and their representatives have the right to review the OSHA Form 300 in its entirety. They also have limited access to the OSHA Form 301 or its equivalent. See 29 CFR Part 1904.35, in OSHA's recordkeeping rule, for further details on the access provisions for these forms.

Number of Cases

Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
0	0	0	0
(G)	(H)	(I)	(J)

Number of Days

Total number of days away from work	Total number of days of job transfer or restriction
0	0
(K)	(L)

Injury and Illness Types

Total number of . . .	(M)		
(1) Injuries	0	(4) Poisonings	0
		(5) Hearing loss	0
(2) Skin disorders	0	(6) All other illnesses	0
(3) Respiratory conditions	0		

Post this Summary page from February 1 to April 30 of the year following the year covered by the form.

Public reporting burden for this collection of information is estimated to average 58 minutes per response, including time to review the instructions, search and gather the data needed, and complete and review the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates or any other aspects of this data collection, contact: US Department of Labor, OSHA Office of Statistical Analysis, Room N-3644, 200 Constitution Avenue, NW, Washington, DC 20210. Do not send the completed forms to this office.

Establishment information

Your establishment name Don Schnieders Excavating Company Inc. ETAL

Street 1307 Fairgrounds Road

City Jefferson City State MO ZIP 65109

Industry description (*e.g., Manufacture of motor truck trailers*)
Site Preparation Contractors

Standard Industrial Classification (SIC), if known (*e.g., 3715*)
— — — —

OR

North American Industrial Classification (NAICS), if known (e.g., 336212)
2 3 8 9 1 0

Employment information *(If you don't have these figures, see the Worksheet on the back of this page to estimate.)*

Annual average number of employees 47

Total hours worked by all employees last year 78951

Sign here

Knowingly falsifying this document may result in a fine.

I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete.

DENISE SCHEBAUM — Company executive

OFFICE MANAGER — Title

(573) 893-2251 - — Phone

01 /30/ 2025 — Date

OSHA's Form 300A (Rev. 01/2004)

Summary of Work-Related Injuries and Illnesses

Year 20 2 3

U.S. Department of Labor
Occupational Safety and Health Administration

Form approved OMB no. 1218-0176

All establishments covered by Part 1904 must complete this Summary page, even if no work-related injuries or illnesses occurred during the year. Remember to review the Log to verify that the entries are complete and accurate before completing this summary.

Using the Log, count the individual entries you made for each category. Then write the totals below, making sure you've added the entries from every page of the Log. If you had no cases, write "0."

Employees, former employees, and their representatives have the right to review the OSHA Form 300 in its entirety. They also have limited access to the OSHA Form 301 or its equivalent. See 29 CFR Part 1904.35, in OSHA's recordkeeping rule, for further details on the access provisions for these forms.

Number of Cases

Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
0	1	0	2
(G)	(H)	(I)	(J)

Number of Days

Total number of days away from work	Total number of days of job transfer or restriction
1	20
(K)	(L)

Injury and Illness Types

Total number of . . .	(M)
(1) Injuries	3
(2) Skin disorders	0
(3) Respiratory conditions	0
(4) Poisonings	0
(5) Hearing loss	0
(6) All other illnesses	0

Post this Summary page from February 1 to April 30 of the year following the year covered by the form.

Public reporting burden for this collection of information is estimated to average 58 minutes per response, including time to review the instructions, search and gather the data needed, and complete and review the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates or any other aspects of this data collection, contact: US Department of Labor, OSHA Office of Statistical Analysis, Room N-3644, 200 Constitution Avenue, NW, Washington, DC 20210. Do not send the completed forms to this office.

Establishment information

Your establishment name Don Schnieders Excavating Company Inc. ETAL

Street 1307 Fairgrounds Road

City Jefferson City State MO ZIP 65109

Industry description (*e.g., Manufacture of motor truck trailers*)
Site Preparation Contractors

Standard Industrial Classification (SIC), if known (*e.g., 3715*)
1 7 9 4

OR

North American Industrial Classification (NAICS), if known (e.g., 336212)
2 3 8 9 1 0

Employment information *(If you don't have these figures, see the Worksheet on the back of this page to estimate.)*

Annual average number of employees 45

Total hours worked by all employees last year 72720

Sign here

Knowingly falsifying this document may result in a fine.

I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete.

Denise Schebaum — Company executive
Office Manager — Title

(573) 893-2251 — Phone
01/31/2024 — Date

OSHA's Form 300A (Rev. 01/2004)

Summary of Work-Related Injuries and Illnesses

Year 20 2 2

U.S. Department of Labor
Occupational Safety and Health Administration

Form approved OMB no. 1218-0176

All establishments covered by Part 1904 must complete this Summary page, even if no work-related injuries or illnesses occurred during the year. Remember to review the Log to verify that the entries are complete and accurate before completing this summary.

Using the Log, count the individual entries you made for each category. Then write the totals below, making sure you've added the entries from every page of the Log. If you had no cases, write "0."

Employees, former employees, and their representatives have the right to review the OSHA Form 300 in its entirety. They also have limited access to the OSHA Form 301 or its equivalent. See 29 CFR Part 1904.35, in OSHA's recordkeeping rule, for further details on the access provisions for these forms.

Number of Cases

Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
0	2	0	0
(G)	(H)	(I)	(J)

Number of Days

Total number of days away from work	Total number of days of job transfer or restriction
101	100
(K)	(L)

Injury and Illness Types

Total number of . . .	(M)		
(1) Injuries	2	(4) Poisonings	0
		(5) Hearing loss	0
(2) Skin disorders	0	(6) All other illnesses	0
(3) Respiratory conditions	0		

Post this Summary page from February 1 to April 30 of the year following the year covered by the form.

Public reporting burden for this collection of information is estimated to average 58 minutes per response, including time to review the instructions, search and gather the data needed, and complete and review the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates or any other aspects of this data collection, contact: US Department of Labor, OSHA Office of Statistical Analysis, Room N-3644, 200 Constitution Avenue, NW, Washington, DC 20210. Do not send the completed forms to this office.

Establishment information

Your establishment name Don Schnieders Excavating Company Inc. ETAL

Street 1307 Fairgrounds Road

City Jefferson City State MO ZIP 65109

Industry description (*e.g., Manufacture of motor truck trailers*)
Site Preparation Contractors

Standard Industrial Classification (SIC), if known (*e.g., 3715*)
1 7 9 4

OR

North American Industrial Classification (NAICS), if known (e.g., 336212)
2 3 8 9 1 0

Employment information *(If you don't have these figures, see the Worksheet on the back of this page to estimate.)*

Annual average number of employees 45-50

Total hours worked by all employees last year 66,434.50

Sign here

Knowingly falsifying this document may result in a fine.

I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete.

Denise Schebaum — Company executive
office Manager — Title
(573) 893-2251 — Phone
1/31/2023 — Date

12. SAFETY PROGRAM:

Name of Contractor's Safety Officer: Trent Bax

Include the following as attachments:

Provide as an Attachment Contractor's (and Contractor's proposed Subcontractors and Suppliers furnishing or performing Work having a value in excess of 10 percent of the total amount of the Bid) OSHA No. 500- Log & Summary of Occupational Injuries & Illnesses for the past 5 years.

Provide as an Attachment Contractor's (and Contractor's proposed Subcontractors and Suppliers furnishing or performing Work having a value in excess of 10 percent of the total amount of the Bid) list of all OSHA Citations & Notifications of Penalty (monetary or other) received within the last 5 years (indicate disposition as applicable) - IF NONE SO STATE. -NONE

Provide as an Attachment Contractor's (and Contractor's proposed Subcontractors and Suppliers furnishing or performing Work having a value in excess of 10 percent of the total amount of the Bid) list of all safety citations or violations under any state all received within the last 5 years (indicate disposition as applicable) - IF NONE SO STATE. -NONE

Provide the following for the firm listed in Section V (and for each proposed Subcontractor furnishing or performing Work having a value in excess of 10 percent of the total amount of the Bid) the following (attach additional sheets as necessary):

Workers' compensation Experience Modification Rate (EMR) for the last 5 years:

YEAR	26-27	EMR	1.07
YEAR	25-26	EMR	1.09
YEAR	24-25	EMR	0.93
YEAR	23-24	EMR	0.86
YEAR	22-23	EMR	1.25

Total Recordable Frequency Rate (TRFR) for the last 5 years:

YEAR		TRFR	
YEAR		TRFR	
YEAR		TRFR	
YEAR		TRFR	
YEAR		TRFR	

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Total number of man-hours worked for the last 5 Years:

YEAR	2022	TOTAL NUMBER OF MAN-HOURS	52,120.75
YEAR	2023	TOTAL NUMBER OF MAN-HOURS	58,028.75
YEAR	2024	TOTAL NUMBER OF MAN-HOURS	68,540.50
YEAR	2025	TOTAL NUMBER OF MAN-HOURS	96,575.75
YEAR	2026	TOTAL NUMBER OF MAN-HOURS	93,666.75

Provide Contractor's (and Contractor's proposed Subcontractors and Suppliers furnishing or performing Work having a value in excess of 10 percent of the total amount of the Bid) Days Away From Work, Days of Restricted Work Activity or Job Transfer (DART) incidence rate for the particular industry or type of Work to be performed by Contractor and each of Contractor's proposed Subcontractors and Suppliers) for the last 5 years:

YEAR	_____	DART	_____
YEAR	_____	DART	_____
YEAR	_____	DART	_____
YEAR	_____	DART	_____
YEAR	_____	DART	_____

13. EQUIPMENT:

MAJOR EQUIPMENT:

List on **Schedule C** all pieces of major equipment available for use on Owner's Project.

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I HEREBY CERTIFY THAT THE INFORMATION SUBMITTED HEREWITH, INCLUDING ANY ATTACHMENTS, IS TRUE TO THE BEST OF MY KNOWLEDGE AND BELIEF.

NAME OF ORGANIZATION: Don Schnieders Excavating Company, Inc.

BY: [signature]

TITLE: Corporate Secretary

DATED: 11/10/26

NOTARY ATTEST: [signature]

SUBSCRIBED AND SWORN TO BEFORE ME

THIS 10th DAY OF November, 20 26

KRISTY L. GIBBERT
Notary Public - Notary Seal
STATE OF MISSOURI
County - Miller
Commission #13716955
My Commission Expires: 05/24/2029

NOTARY PUBLIC - STATE OF Missouri

MY COMMISSION EXPIRES: 5/24/29

REQUIRED ATTACHMENTS

1. Schedule A (Current Experience). ATTACHED
2. Schedule B (Previous Experience). ATTACHED
3. Schedule C (Major Equipment). ATTACHED
4. Audited balance sheet for each of the last 3 years for firm named in Section 1. AVAILABLE UPON REQUEST
5. Evidence of authority for individuals listed in Section 7 to bind organization to an agreement. ATTACHED
6. Resumes of officers and key individuals (including Safety Officer) of firm named in Section 1. ATTACHED
7. Required safety program submittals listed in Section 13. ATTACHED
8. Additional items as pertinent.

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KRISTY L. LIBBERT
Notary Public - Notary Seal
STATE OF MISSOURI
County - Miller
Commission #13716955
My Commission Expires: 05/2-/2029

SCHEDULE A

CURRENT EXPERIENCE

Project Name	Owner's Contact Person	Design Engineer	Contract Date	Type of Work	Status	Cost of Work
Attached Pages	Name: Address: Telephone:	Name: Company: Telephone:				
	Name: Address: Telephone:	Name: Company: Telephone:				
	Name: Address: Telephone:	Name: Company: Telephone:				
	Name: Address: Telephone:	Name: Company: Telephone:				
	Name: Address: Telephone:	Name: Company: Telephone:				
	Name: Address: Telephone:	Name: Company: Telephone:				
	Name: Address: Telephone:	Name: Company: Telephone:				

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SCHEDULE B

PREVIOUS EXPERIENCE (Include ALL Projects Completed within last 5 years)

Project Name	Owner's Contact Person	Design Engineer	Contract Date	Type of Work	Status	Cost of Work
Attached Pages	Name: Address: Telephone:	Name: Company: Telephone:				
	Name: Address: Telephone:	Name: Company: Telephone:				
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SCHEDULE B

PREVIOUS EXPERIENCE (Include ALL Projects Completed within last 5 years)

Project Name	Owner's Contact Person	Design Engineer	Contract Date	Type of Work	Status	Cost of Work
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DON SCHNIEDERS EXCAVATING COMPANY, INC.

PROJECT HISTORY
CALENDAR YEARS 2020, 2021, 2022

CONTRACT AMOUNT	TYPE OF WORK	WHEN COMPLETED	LOCATION CITY & STATE	PROJECT OWNER'S NAME AND ADDRESS
1,223,677	Site Development	2020	Jefferson City, MO	Jefferson City Public Schools - Jefferson City, MO
595,463	Park Development	2020	Jefferson City, MO	City of Jefferson - Jefferson City, MO
3,772,725	Road & Bridge Construction	2020	Keytesville, MO	MO Dept of Transportation - Jefferson City, MO
2,717,475	Road & Bridge Construction	2020	Jefferson City, MO	City of Jefferson - Jefferson City, MO
625,992	Site Development	2020	Jefferson City, MO	MO American Water - Jefferson City, MO
101,375	Site Development	2020	Jefferson City, MO	Jefferson City Public Schools - Jefferson City, MO
545,629	Site Development	2020	Jefferson City, MO	Jefferson City Public Schools - Jefferson City, MO
99,749	Building Demolition	2020	Jefferson City, MO	Jefferson City Public Schools - Jefferson City, MO
16,445	Road Repair	2020	Moberly, MO	Capital Paving - Jefferson City, MO
1,759,884	Road & Bridge Construction	2020	Saline County, MO	MO Dept of Transportation - Jefferson City, MO
1,037,847	Road & Bridge Construction	2020	Pettis County, MO	MO Dept of Transportation - Jefferson City, MO
1,612,362	Road & Bridge Construction	2020	Gasconade County, MO	MO Dept of Transportation - Jefferson City, MO
1,453,290	Road & Bridge Construction	2020	Franklin County, MO	MO Dept of Transportation - Jefferson City, MO
92,830	Site Development	2020	Jefferson City, MO	State of MO - Jefferson City, MO
61,950	Sanitary Sewer	2020	Sedalia, MO	Missouri American Water - Jefferson City, MO
225,632	Site Development	2020	Columbia, MO	USGS - Columbia, MO
340,333	Site Development	2021	Jefferson City, MO	PWSD #2 - Jefferson City, MO
149,906	Street Repairs	2020	Columbia, MO	City of Columbia - Columbia, MO
359,313	Sanitary Sewer	2020	Jefferson City, MO	Missouri American Water - Jefferson City, MO
456,651	Site Development	2021	Fulton, MO	Correct Life Nursing Home - Fulton, MO
28,431	Street Repairs	2020	Jefferson City, MO	Jefferson City Public Schools - Jefferson City, MO
17,280	Pump Station Building Repairs	2020	Jefferson City, MO	Missouri American Water - Jefferson City, MO
223,040	Concrete Paving	2020	Jefferson City, MO	Missouri American Water - Jefferson City, MO
26,990	Concrete Road	2020	Jefferson City, MO	Missouri American Water - Jefferson City, MO
28,455	Concrete Road	2020	Jefferson City, MO	Missouri American Water - Jefferson City, MO
29,770	Concrete Road	2020	Jefferson City, MO	Missouri American Water - Jefferson City, MO
1,907,275	Site Development	2022	Ashland, MO	Southern Boone School District
44,805	Building Demolition	2021	Jefferson City, MO	Missouri Soybean Association
304,037	Parking Lot Repair	2021	Jefferson City, MO	Jefferson City Public Schools - Jefferson City, MO
307,864	Parking Lot Repair	2021	Jefferson City, MO	Jefferson City Public Schools - Jefferson City, MO
84,120	Parking Lot Repair	2021	Jefferson City, MO	Jefferson City Public Schools - Jefferson City, MO
272,743	Misc. Sitework	2021	Jefferson City, MO	Jefferson City Public Schools - Jefferson City, MO
3,536,041	Road Construction	2022	Jefferson City, MO	Cole County - Jefferson City, MO
70,367	Foundation Repair	2021	Jefferson City, MO	Missouri Lottery - Jefferson City, MO
89,360	Garage Demilition	2021	Jefferson City, MO	Capital Region Medical Center - Jefferson City, MO
12,350	Parking Lot Repair	2021	Jefferson City, MO	Capital West Christian Church - Jefferson City, MO
690,931	Site Development	2022	Jefferson City, MO	Ameren UE - Jefferson City, MO

DON SCHNIEDERS EXCAVATING COMPANY, INC.

PROJECT HISTORY
CALENDAR YEARS 2020, 2021, 2022

CONTRACT AMOUNT	TYPE OF WORK	WHEN COMPLETED	LOCATION CITY & STATE	PROJECT OWNER'S NAME AND ADDRESS
1,625,117	Road Construction	2021	Jefferson City, MO	Jefferson City Public Schools - Jefferson City, MO
6,855	Road Patch	2021	Jefferson City, MO	Missouri American Water - Jefferson City, MO
758,946	Road & Bridge Construction	2021	Ashland, MO	Boone County - Columbia, MO
366,974	Road & Bridge Construction	2021	Columbia, MO	Boone County - Columbia, MO
200,070	Parking Lot Repair	2021	Jefferson City, MO	Wren Associates - Jefferson City, MO
82,199	Parking Lot Repair	2021	Jefferson City, MO	Lighthouse Academy - Jefferson City, MO
617,835	Concrete Box Culvert	2021	Columbia, MO	MO Dept of Transportation - Columbia, MO
44,940	Site Development	2021	Jefferson City, MO	Haley Residential - Jefferson City, MO
11,750	Box Culvert Repair	2021	Lohman, MO	City of Lohman - Lohman, MO
64,935	Sanitary Sewer	2021	Jefferson City, MO	Cheryl Flickinger - Jefferson City, MO
18,830	Road Patch	2021	Jefferson City, MO	Missouri American Water - Jefferson City, MO
14,415	Road Patch	2021	Jefferson City, MO	Missouri American Water - Jefferson City, MO
4,600	Road Patch	2021	Jefferson City, MO	Missouri American Water - Jefferson City, MO
7,990	Road Patch	2021	Jefferson City, MO	Missouri American Water - Jefferson City, MO
139,377	Concrete Parking Lot	2021	Columbia, MO	Culver's - Columbia, MO
20,168	Foundation Repair	2021	Jefferson City, MO	St. Joseph Cathedral - Jefferson City, MO
32,699	Subdivision Grading	2021	Jefferson City, MO	Stockman Construction - Jefferson City, MO
598,552	Site Development	CURRENT	Jefferson City, MO	Jefferson City Public Schools - Jefferson City, MO
19,788	Handicap Ramp	2021	Jefferson City, MO	Target Stores - Jefferson City, MO
13,935	Road Patch	2021	Jefferson City, MO	Missouri American Water - Jefferson City, MO
7,645	Road Patch	2021	Jefferson City, MO	Missouri American Water - Jefferson City, MO
73,839	Landscaping Topsoil	2021	Jefferson City, MO	Missouri State Capitol - Jefferson City, MO
24,910	Parking Lot Repair	2021	Lake Ozark, MO	Jacobs Realty - Lake Ozark, MO
11,450	Handicap Ramp	2021	O'Fallon, MO	Target Stores - O'Fallon, MO
86,060	Building Foundation	2022	Jefferson City, MO	Stockman Construction - Jefferson City, MO
376,045	Site Development	2022	Columbia, MO	City of Columbia - Columbia, MO
5,780	Ditch Grading	2021	Jefferson City, MO	Cole County - Jefferson City, MO
65,220	Street Repairs	2022	Lake Ozark, MO	Arrowhead - Lake Ozark, MO
12,890	Handicap Ramp	2021	Chesterfield, MO	Target Stores - Chesterfield, MO
136,301	Parking Lot Repair	2022	Jefferson City, MO	Wren Associates - Jefferson City, MO
2,097,211	Site Development	CURRENT	Linn, MO	State Technical College - Linn, MO
78,660	Site Development	2022	Fulton, MO	Scooters - Fulton, MO
3,990	Street Repairs	2022	Jefferson City, MO	Stockman Construction - Jefferson City, MO
63,937	Site Development	2022	Boonville, MO	CMMG - Boonville, MO
13,300	Site Development	2022	Jefferson City, MO	Rich Thom - Jefferson City, MO
2,750	Site Development	2022	Jefferson City, MO	PSRS - Jefferson City, MO
27,658	Site Development	2022	Holts Summit, MO	Stockman Construction - Jefferson City, MO

DON SCHNIEDERS EXCAVATING COMPANY, INC.

PROJECT HISTORY
CALENDAR YEARS 2020, 2021, 2022

CONTRACT AMOUNT	TYPE OF WORK	WHEN COMPLETED	LOCATION CITY & STATE	PROJECT OWNER'S NAME AND ADDRESS
7,380	Site Development	2022	Jefferson City, MO	John Park - Jefferson City, MO
145,569	Site Development	CURRENT	Columbia, MO	Tiger Credit Union- Columbia, MO
38,780	Sewer Repair	2022	Eugene, MO	Stockman Construction - Jefferson City, MO
57,104	Parking Lot Repair	2022	Columbia, MO	Kindercare - Columbia, MO
934,926	Site Development	CURRENT	Ashland, MO	Ranken Technical School - Ashland, MO
39,875	Site Development	CURRENT	Jefferson City, MO	Helias Catholic High School - Jefferson City, MO
1,731,684	Pedestrian Bridge	CURRENT	Union, MO	East Central College - Union, MO
32,286	Building Demolition	2022	Jefferson City, MO	Dr. Prasad - Jefferson City, MO
317,361	Site Development	CURRENT	Ashland, MO	Scooters - Ashland, MO
14,400	Site Development	2022	Jefferson City, MO	Derrick Jones - Jefferson City, MO
43,566	Storm Sewer	2022	Osage Beach, MO	City of Osage Beach - Osage Beach, MO
435,230	Site Development	2022	Fulton, MO	Fulton High School - Fulton, MO
12,720	Handicap Ramp	2022	Chesterfield, MO	Target Stores - Chesterfield, MO
4,400	Handicap Ramp	2022	Jefferson City, MO	Target Stores - Jefferson City, MO
10,100	Handicap Ramp	2022	Wentzville, MO	Target Stores - Wentzville, MO
10,200	Handicap Ramp	2022	Bridgetown, MO	Target Stores - Bridgetown, MO
65,000	Concrete Patio	2022	Columbia, MO	ATO Fraternity - Columbia, MO
436,107	Site Development	CURRENT	Jefferson City, MO	Cole County - Jefferson City, MO
455,875	Road & Bridge Construction	CURRENT	Columbia, MO	Boone County - Columbia, MO
1,477,399	Road & Bridge Construction	CURRENT	Fulton, MO	City of Fulton - Fulton, MO
701,660	Site Development	CURRENT	Jefferson City, MO	Tidal Wave - Jefferson City, MO

DON SCHNIEDERS EXCAVATING COMPANY, INC.

PROJECT HISTORY
CALENDAR YEARS 2021, 2022, 2023

CONTRACT AMOUNT	TYPE OF WORK	WHEN COMPLETED	LOCATION CITY & STATE	PROJECT OWNER'S NAME AND ADDRESS
340,333	Site Development	2021	Jefferson City, MO	PWSD #2 - Jefferson City, MO
456,651	Site Development	2021	Fulton, MO	Correct Life Nursing Home - Fulton, MO
1,923,710	Site Development	2022	Ashland, MO	Southern Boone School District
44,805	Building Demolition	2021	Jefferson City, MO	Missouri Soybean Association
304,037	Parking Lot Repair	2021	Jefferson City, MO	Jefferson City Public Schools - Jefferson City, MO
307,864	Parking Lot Repair	2021	Jefferson City, MO	Jefferson City Public Schools - Jefferson City, MO
84,120	Parking Lot Repair	2021	Jefferson City, MO	Jefferson City Public Schools - Jefferson City, MO
272,743	Misc. Sitework	2021	Jefferson City, MO	Jefferson City Public Schools - Jefferson City, MO
3,536,041	Road Construction	2022	Jefferson City, MO	Cole County - Jefferson City, MO
70,367	Foundation Repair	2021	Jefferson City, MO	Missouri Lottery - Jefferson City, MO
89,360	Garage Demilition	2021	Jefferson City, MO	Capital Region Medical Center - Jefferson City, MO
12,350	Parking Lot Repair	2021	Jefferson City, MO	Capital West Christian Church - Jefferson City, MO
690,931	Site Development	2022	Jefferson City, MO	Ameren UE - Jefferson City, MO
1,625,117	Road Construction	2021	Jefferson City, MO	Jefferson City Public Schools - Jefferson City, MO
6,855	Road Patch	2021	Jefferson City, MO	Missouri American Water - Jefferson City, MO
758,946	Road & Bridge Construction	2021	Ashland, MO	Boone County - Columbia, MO
366,974	Road & Bridge Construction	2021	Columbia, MO	Boone County - Columbia, MO
200,070	Parking Lot Repair	2021	Jefferson City, MO	Wren Associates - Jefferson City, MO
82,199	Parking Lot Repair	2021	Jefferson City, MO	Lighthouse Academy - Jefferson City, MO
617,835	Concrete Box Culvert	2021	Columbia, MO	MO Dept of Transportation - Columbia, MO
44,940	Site Development	2021	Jefferson City, MO	Haley Residential - Jefferson City, MO
11,750	Box Culvert Repair	2021	Lohman, MO	City of Lohman - Lohman, MO
64,935	Sanitary Sewer	2021	Jefferson City, MO	Cheryl Flickinger - Jefferson City, MO
18,830	Road Patch	2021	Jefferson City, MO	Missouri American Water - Jefferson City, MO
14,415	Road Patch	2021	Jefferson City, MO	Missouri American Water - Jefferson City, MO
4,600	Road Patch	2021	Jefferson City, MO	Missouri American Water - Jefferson City, MO
7,990	Road Patch	2021	Jefferson City, MO	Missouri American Water - Jefferson City, MO
139,377	Concrete Parking Lot	2021	Columbia, MO	Culver's - Columbia, MO
20,168	Foundation Repair	2021	Jefferson City, MO	St. Joseph Cathedral - Jefferson City, MO
32,699	Subdivision Grading	2021	Jefferson City, MO	Stockman Construction - Jefferson City, MO
616,672	Site Development	2023	Jefferson City, MO	Jefferson City Public Schools - Jefferson City, MO
19,788	Handicap Ramp	2021	Jefferson City, MO	Target Stores - Jefferson City, MO
13,935	Road Patch	2021	Jefferson City, MO	Missouri American Water - Jefferson City, MO
7,645	Road Patch	2021	Jefferson City, MO	Missouri American Water - Jefferson City, MO
73,839	Landscaping Topsoil	2021	Jefferson City, MO	Missouri State Capitol - Jefferson City, MO
24,910	Parking Lot Repair	2021	Lake Ozark, MO	Jacobs Realty - Lake Ozark, MO
11,450	Handicap Ramp	2021	O'Fallon, MO	Target Stores - O'Fallon, MO

DON SCHNIEDERS EXCAVATING COMPANY, INC.

PROJECT HISTORY
CALENDAR YEARS 2021, 2022, 2023

CONTRACT AMOUNT	TYPE OF WORK	WHEN COMPLETED	LOCATION CITY & STATE	PROJECT OWNER'S NAME AND ADDRESS
86,060	Building Foundation	2022	Jefferson City, MO	Stockman Construction - Jefferson City, MO
376,045	Site Development	2022	Columbia, MO	City of Columbia - Columbia, MO
5,780	Ditch Grading	2021	Jefferson City, MO	Cole County - Jefferson City, MO
65,220	Street Repairs	2022	Lake Ozark, MO	Arrowhead - Lake Ozark, MO
12,890	Handicap Ramp	2021	Chesterfield, MO	Target Stores - Chesterfield, MO
136,301	Parking Lot Repair	2022	Jefferson City, MO	Wren Associates - Jefferson City, MO
2,163,169	Site Development	2023	Linn, MO	State Technical College - Linn, MO
78,660	Site Development	2022	Fulton, MO	Scooters - Fulton, MO
3,990	Street Repairs	2022	Jefferson City, MO	Stockman Construction - Jefferson City, MO
63,937	Site Development	2022	Boonville, MO	CMMG - Boonville, MO
13,300	Site Development	2022	Jefferson City, MO	Rich Thom - Jefferson City, MO
2,750	Site Development	2022	Jefferson City, MO	PSRS - Jefferson City, MO
27,658	Site Development	2022	Holts Summit, MO	Stockman Construction - Jefferson City, MO
7,380	Site Development	2022	Jefferson City, MO	John Park - Jefferson City, MO
142,197	Site Development	2023	Columbia, MO	Tiger Credit Union- Columbia, MO
38,780	Sewer Repair	2022	Eugene, MO	Stockman Construction - Jefferson City, MO
57,104	Parking Lot Repair	2022	Columbia, MO	Kindercare - Columbia, MO
927,326	Site Development	2023	Ashland, MO	Ranken Technical School - Ashland, MO
39,875	Site Development	2023	Jefferson City, MO	Helias Catholic High School - Jefferson City, MO
1,725,127	Pedestrian Bridge	2023	Union, MO	East Central College - Union, MO
32,286	Building Demolition	2022	Jefferson City, MO	Dr. Prasad - Jefferson City, MO
323,478	Site Development	2023	Ashland, MO	Scooters - Ashland, MO
14,400	Site Development	2022	Jefferson City, MO	Derrick Jones - Jefferson City, MO
43,566	Storm Sewer	2022	Osage Beach, MO	City of Osage Beach - Osage Beach, MO
435,230	Site Development	2022	Fulton, MO	Fulton High School - Fulton, MO
12,720	Handicap Ramp	2022	Chesterfield, MO	Target Stores - Chesterfield, MO
4,400	Handicap Ramp	2022	Jefferson City, MO	Target Stores - Jefferson City, MO
10,100	Handicap Ramp	2022	Wentzville, MO	Target Stores - Wentzville, MO
10,200	Handicap Ramp	2022	Bridgetown, MO	Target Stores - Bridgetown, MO
65,000	Concrete Patio	2022	Columbia, MO	ATO Fraternity - Columbia, MO
441,562	Site Development	2023	Jefferson City, MO	Cole County - Jefferson City, MO
447,375	Road & Bridge Construction	2023	Columbia, MO	Boone County - Columbia, MO
1,493,408	Road & Bridge Construction	2023	Fulton, MO	City of Fulton - Fulton, MO
771,283	Site Development	2023	Jefferson City, MO	Tidal Wave - Jefferson City, MO
652,855	Site Development	CURRENT	Osage Beach, MO	Four Seasons - Osage Beach, MO
10,350	Concrete Patio	2023	Jefferson City, MO	St. Joseph Cathedral - Jefferson City, MO
5,100	Concrete Drive	2023	Osage Beach, MO	City of Osage Beach - Osage Beach, MO

DON SCHNIEDERS EXCAVATING COMPANY, INC.

PROJECT HISTORY
CALENDAR YEARS 2021, 2022, 2023

CONTRACT AMOUNT	TYPE OF WORK	WHEN COMPLETED	LOCATION CITY & STATE	PROJECT OWNER'S NAME AND ADDRESS
191,000	Road Reconstruction	2023	Osage Beach, MO	City of Osage Beach - Osage Beach, MO
100,400	Parking Lot Repair	2023	Columbia, MO	MOASSP - Columbia, MO
9,870	Handicap Ramp	2023	St. Louis, MO	Target Stores - St. Louis, MO
31,305	Bridge Repair	2023	Jefferson City, MO	City of Jefferson - Jefferson City, MO
114,329	Flood Control Structure	2023	Jefferson City, MO	SelecTurf - Jefferson City, MO
65,000	Parking Lot Repair	2023	Jefferson City, MO	Missouri American Water - Jefferson City, MO
20,688	Street Repairs	2023	Jefferson City, MO	City of Jefferson - Jefferson City, MO
821,263	Road & Bridge Construction	2023	Franklin County, MO	Franklin County - Union, MO
61,085	MAG Meter Replacement	2023	Centralia, MO	Missouri American Water - Jefferson City, MO
1,558,840	Road & Bridge Construction	2023	Harrisburg, MO	MO Dept of Transportation - Jefferson City, MO
164,209	Parking Lot	2023	Jefferson City, MO	MPERS - Jefferson City, MO
12,800	Building Repair	2023	Osage Beach, MO	Mathany Winery - Osage Beach, MO
468,191	Sewer Main Construction	CURRENT	Jefferson City, MO	City of Jefferson - Jefferson City, MO
595,111	Road Repair	2023	Columbia, MO	University of Missouri - Columbia, MO
2,610	Low Water Crossing	2023	Jefferson City, MO	Kevin Haller - Jefferson City, MO
24,420	Sidewalks	2023	Columbia, MO	Columbia Schools - Columbia, MO
479,681	Site Development	CURRENT	Jefferson City, MO	Heartland Vet Clinic - Jefferson City, MO
4,304,621	Railroad Development	CURRENT	Jefferson City, MO	Cole County - Jefferson City, MO
5,195	Concrete Sidewalk	2023	Ashland, MO	Southern Boone School District
865,244	Parking Lot Construction	CURRENT	Fulton, MO	Fulton High School - Fulton, MO
312,377	Site Development	CURRENT	Jefferson City, MO	NAPA - Jefferson City, MO
385,589	Parking Lot Repair	2023	Osage Beach, MO	City of Osage Beach - Osage Beach, MO
487,309	Road Construction	CURRENT	Kingdom City, MO	City of Kingdom City - Kingdom City, MO
15,800	Site Development	2023	Kingdom City, MO	City of Kingdom City - Kingdom City, MO
106,396	Concrete Drive	2023	Lake Ozark, MO	John Pfahl - Lake Ozark, MO
29,740	Parking Lot Repair	2023	Jefferson City, MO	Jefferson Asphalt - Jefferson City, MO
1,227,753	Site Development	CURRENT	Columbia, MO	Columbia Schools - Columbia, MO
58,780	Parking Lot Repair	2023	Jefferson City, MO	Compass Health - Jefferson City, MO
2,155	Concrete Stairs	2023	Ashland, MO	Southern Boone School District

DON SCHNIEDERS EXCAVATING COMPANY, INC.

PROJECT HISTORY
CALENDAR YEARS 2022, 2023, 2024

CONTRACT AMOUNT	TYPE OF WORK	WHEN COMPLETED	LOCATION CITY & STATE	PROJECT OWNER'S NAME AND ADDRESS
1,923,710	Site Development	2022	Ashland, MO	Southern Boone School District - Ashland, MO
3,536,041	Road Construction	2022	Jefferson City, MO	Cole County - Jefferson City, MO
690,931	Site Development	2022	Jefferson City, MO	Ameren UE - Jefferson City, MO
616,672	Site Development	2023	Jefferson City, MO	Jefferson City Public Schools - Jefferson City, MO
86,060	Building Foundation	2022	Jefferson City, MO	Stockman Construction - Jefferson City, MO
376,045	Site Development	2022	Columbia, MO	City of Columbia - Columbia, MO
65,220	Street Repairs	2022	Lake Ozark, MO	Arrowhead - Lake Ozark, MO
136,301	Parking Lot Repair	2022	Jefferson City, MO	Wren Associates - Jefferson City, MO
2,163,169	Site Development	2023	Linn, MO	State Technical College - Linn, MO
78,660	Site Development	2022	Fulton, MO	Scooters - Fulton, MO
3,990	Street Repairs	2022	Jefferson City, MO	Stockman Construction - Jefferson City, MO
63,937	Site Development	2022	Boonville, MO	CMMG - Boonville, MO
13,300	Site Development	2022	Jefferson City, MO	Rich Thom - Jefferson City, MO
2,750	Site Development	2022	Jefferson City, MO	PSRS - Jefferson City, MO
27,658	Site Development	2022	Holts Summit, MO	Stockman Construction - Jefferson City, MO
7,380	Site Development	2022	Jefferson City, MO	John Park - Jefferson City, MO
142,197	Site Development	2023	Columbia, MO	Tiger Credit Union- Columbia, MO
38,780	Sewer Repair	2022	Eugene, MO	Stockman Construction - Jefferson City, MO
57,104	Parking Lot Repair	2022	Columbia, MO	Kindercare - Columbia, MO
927,326	Site Development	2023	Ashland, MO	Ranken Technical School - Ashland, MO
39,875	Site Development	2023	Jefferson City, MO	Helias Catholic High School - Jefferson City, MO
1,725,127	Pedestrian Bridge	2023	Union, MO	East Central College - Union, MO
32,286	Building Demolition	2022	Jefferson City, MO	Dr. Prasad - Jefferson City, MO
323,478	Site Development	2023	Ashland, MO	Scooters - Ashland, MO
14,400	Site Development	2022	Jefferson City, MO	Derrick Jones - Jefferson City, MO
43,566	Storm Sewer	2022	Osage Beach, MO	City of Osage Beach - Osage Beach, MO
435,230	Site Development	2022	Fulton, MO	Fulton High School - Fulton, MO
12,720	Handicap Ramp	2022	Chesterfield, MO	Target Stores - Chesterfield, MO
4,400	Handicap Ramp	2022	Jefferson City, MO	Target Stores - Jefferson City, MO
10,100	Handicap Ramp	2022	Wentzville, MO	Target Stores - Wentzville, MO
10,200	Handicap Ramp	2022	Bridgetown, MO	Target Stores - Bridgetown, MO
65,000	Concrete Patio	2022	Columbia, MO	ATO Fraternity - Columbia, MO
441,562	Site Development	2023	Jefferson City, MO	Cole County - Jefferson City, MO
447,375	Road & Bridge Construction	2023	Columbia, MO	Boone County - Columbia, MO
1,493,408	Road & Bridge Construction	2023	Fulton, MO	City of Fulton - Fulton, MO
771,283	Site Development	2023	Jefferson City, MO	Tidal Wave - Jefferson City, MO
730,562	Site Development	2024	Osage Beach, MO	Four Seasons - Osage Beach, MO

DON SCHNIEDERS EXCAVATING COMPANY, INC.

PROJECT HISTORY
CALENDAR YEARS 2022, 2023, 2024

CONTRACT AMOUNT	TYPE OF WORK	WHEN COMPLETED	LOCATION CITY & STATE	PROJECT OWNER'S NAME AND ADDRESS
10,350	Concrete Patio	2023	Jefferson City, MO	St. Joseph Cathedral - Jefferson City, MO
5,100	Concrete Drive	2023	Osage Beach, MO	City of Osage Beach - Osage Beach, MO
191,000	Road Reconstruction	2023	Osage Beach, MO	City of Osage Beach - Osage Beach, MO
100,400	Parking Lot Repair	2023	Columbia, MO	MOASSP - Columbia, MO
9,870	Handicap Ramp	2023	St. Louis, MO	Target Stores - St. Louis, MO
31,305	Bridge Repair	2023	Jefferson City, MO	City of Jefferson - Jefferson City, MO
114,329	Flood Control Structure	2023	Jefferson City, MO	SelecTurf - Jefferson City, MO
65,000	Parking Lot Repair	2023	Jefferson City, MO	Missouri American Water - Jefferson City, MO
20,688	Street Repairs	2023	Jefferson City, MO	City of Jefferson - Jefferson City, MO
821,263	Road & Bridge Construction	2023	Franklin County, MO	Franklin County - Union, MO
61,085	MAG Meter Replacement	2023	Centralia, MO	Missouri American Water - Jefferson City, MO
1,545,438	Road & Bridge Construction	2023	Harrisburg, MO	MO Dept of Transportation - Jefferson City, MO
164,209	Parking Lot	2023	Jefferson City, MO	MPERS - Jefferson City, MO
12,800	Building Repair	2023	Osage Beach, MO	Mathany Winery - Osage Beach, MO
567,226	Sewer Main Construction	2024	Jefferson City, MO	City of Jefferson - Jefferson City, MO
592,911	Road Repair	2023	Columbia, MO	University of Missouri - Columbia, MO
2,610	Low Water Crossing	2023	Jefferson City, MO	Kevin Haller - Jefferson City, MO
24,420	Sidewalks	2023	Columbia, MO	Columbia Schools - Columbia, MO
481,003	Site Development	2024	Jefferson City, MO	Heartland Vet Clinic - Jefferson City, MO
4,588,699	Railroad Development	CURRENT	Jefferson City, MO	Cole County - Jefferson City, MO
5,195	Concrete Sidewalk	2023	Ashland, MO	Southern Boone School District - Ashland, MO
865,244	Parking Lot Construction	2024	Fulton, MO	Fulton High School - Fulton, MO
319,498	Site Development	2024	Jefferson City, MO	NAPA - Jefferson City, MO
384,157	Parking Lot Repair	2023	Osage Beach, MO	City of Osage Beach - Osage Beach, MO
487,309	Road Construction	2024	Kingdom City, MO	City of Kingdom City - Kingdom City, MO
15,800	Site Development	2023	Kingdom City, MO	City of Kingdom City - Kingdom City, MO
106,396	Concrete Drive	2023	Lake Ozark, MO	John Pfahl - Lake Ozark, MO
29,740	Parking Lot Repair	2023	Jefferson City, MO	Jefferson Asphalt - Jefferson City, MO
1,407,364	Site Development	CURRENT	Columbia, MO	Columbia Schools - Columbia, MO
58,780	Parking Lot Repair	2023	Jefferson City, MO	Compass Health - Jefferson City, MO
2,155	Concrete Stairs	2023	Ashland, MO	Southern Boone School District - Ashland, MO
138,897	Lift Station Repairs	2024	Taos, MO	Missouri American Water - Jefferson City, MO
196,301	Parking Lot Repair	2024	Jefferson City, MO	Jefferson Bank - Jefferson City, MO
24,980	Curb & Gutter	2024	Jefferson City, MO	Missouri American Water - Jefferson City, MO
402,703	Site Development	2024	Jefferson City, MO	State of Missouri - Jefferson City, MO
321,590	ADA Improvements	2024	Jefferson City, MO	State of Missouri - Jefferson City, MO
359,215	Misc. Concrete Repairs	2024	Sedalia, MO	Sedalia School District - Sedalia, MO

DON SCHNIEDERS EXCAVATING COMPANY, INC.

PROJECT HISTORY
CALENDAR YEARS 2022, 2023, 2024

CONTRACT AMOUNT	TYPE OF WORK	WHEN COMPLETED	LOCATION CITY & STATE	PROJECT OWNER'S NAME AND ADDRESS
678,000	Parking Lot Repairs	2024	Jefferson City, MO	Gerbes Supermarket - Jefferson City, MO
761,782	Site Development	CURRENT	Columbia, MO	City of Columbia - Columbia, MO
99,201	Site Development	2024	New Franklin, MO	University of Missouri - Columbia, MO
76,145	Building Demolition	2024	Jefferson City, MO	CHCCMO - Jefferson City, MO
350,992	Pool Renovation	2024	Jefferson City, MO	Jefferson City Country Club - Jefferson City, MO
145,415	Road Repair	2024	Osage Beach, MO	City of Osage Beach - Osage Beach, MO
1,284,300	Road & Bridge Construction	2024	Hermann, MO	MO Dept of Transportation - Jefferson City, MO
115,427	Parking Lot Repairs	2024	Columbia, MO	Lacrosse Lumber - Columbia, MO
1,978,284	Road & Bridge Construction	2024	Lebanon, MO	MO Dept of Transportation - Jefferson City, MO
135,248	Site Development	2024	Linn, MO	State Technical College - Linn, MO
374,852	Site Improvements	2024	Jefferson City, MO	Belair Elementary School - Jefferson City, MO
23,360	Driveway Repairs	2024	Jefferson City, MO	Dave Kempf - Jefferson City, MO
7,880	Clearing of Trees	2024	Jefferson City, MO	Paul Booth - Jefferson City, MO
80,485	Track & Field Improvements	2024	Ashland, MO	Southern Boone School District - Ashland, MO
361,763	Road Improvements	2024	St. Martin, MO	City of St. Martin - St. Martin, MO
1,122,855	Road & Bridge Construction	2024	Buell, MO	MO Dept of Transportation - Jefferson City, MO
1,000,853	Treatment Plant Expansion	CURRENT	Jefferson City, MO	City of Jefferson - Jefferson City, MO
140,759	Subdivision Development	2024	Holts Summit, MO	Stockman Construction - Jefferson City, MO
441,635	Site Improvements	2024	Columbia, MO	University of Missouri - Columbia, MO
130,984	Steam Tunnel Repairs	2024	Columbia, MO	University of Missouri - Columbia, MO
441,629	Concrete Sidewalk	CURRENT	Columbia, MO	City of Columbia - Columbia, MO
549,343	Site Development	CURRENT	Jefferson City, MO	The Special Learning Center - Jefferson City, MO
118,635	Clearing of Trees	2024	Jefferson City, MO	State of Missouri - Jefferson City, MO
399,775	Site Development	CURRENT	Columbia, MO	7 Brew Coffee - Columbia, MO
100,301	Site Improvements	CURRENT	St. Anthony, MO	St. Anthony Church - St. Anthony, MO
419,414	Athletic Improvements	CURRENT	New Bloomfield, MO	New Bloomfield School District - New Bloomfield, MO
882,635	Road Improvements	CURRENT	Lake Ozark, MO	City of Lake Ozark - Lake Ozark, MO
749,235	Site Development	CURRENT	Jefferson City, MO	MPCA Center of Excellence - Jefferson City, MO
999,424	Road & Bridge Construction	CURRENT	Camdenton, MO	Camden County - Camdenton, MO
919,000	Parking Lot Repairs	CURRENT	Jefferson City, MO	State of Missouri - Jefferson City, MO

DON SCHNIEDERS EXCAVATING COMPANY, INC.

PROJECT HISTORY
CALENDAR YEARS 2022, 2023, 2024, 2025

CONTRACT AMOUNT	TYPE OF WORK	WHEN COMPLETED	LOCATION CITY & STATE	PROJECT OWNER'S NAME AND ADDRESS
1,923,710	Site Development	2022	Ashland, MO	Southern Boone School District - Ashland, MO
3,536,041	Road Construction	2022	Jefferson City, MO	Cole County - Jefferson City, MO
690,931	Site Development	2022	Jefferson City, MO	Ameren UE - Jefferson City, MO
616,672	Site Development	2023	Jefferson City, MO	Jefferson City Public Schools - Jefferson City, MO
86,060	Building Foundation	2022	Jefferson City, MO	Stockman Construction - Jefferson City, MO
376,045	Site Development	2022	Columbia, MO	City of Columbia - Columbia, MO
65,220	Street Repairs	2022	Lake Ozark, MO	Arrowhead - Lake Ozark, MO
136,301	Parking Lot Repair	2022	Jefferson City, MO	Wren Associates - Jefferson City, MO
2,163,169	Site Development	2023	Linn, MO	State Technical College - Linn, MO
78,660	Site Development	2022	Fulton, MO	Scooters - Fulton, MO
3,990	Street Repairs	2022	Jefferson City, MO	Stockman Construction - Jefferson City, MO
63,937	Site Development	2022	Boonville, MO	CMMG - Boonville, MO
13,300	Site Development	2022	Jefferson City, MO	Rich Thom - Jefferson City, MO
2,750	Site Development	2022	Jefferson City, MO	PSRS - Jefferson City, MO
27,658	Site Development	2022	Holts Summit, MO	Stockman Construction - Jefferson City, MO
7,380	Site Development	2022	Jefferson City, MO	John Park - Jefferson City, MO
142,197	Site Development	2023	Columbia, MO	Tiger Credit Union- Columbia, MO
38,780	Sewer Repair	2022	Eugene, MO	Stockman Construction - Jefferson City, MO
57,104	Parking Lot Repair	2022	Columbia, MO	Kindercare - Columbia, MO
927,326	Site Development	2023	Ashland, MO	Ranken Technical School - Ashland, MO
39,875	Site Development	2023	Jefferson City, MO	Helias Catholic High School - Jefferson City, MO
1,725,127	Pedestrian Bridge	2023	Union, MO	East Central College - Union, MO
32,286	Building Demolition	2022	Jefferson City, MO	Dr. Prasad - Jefferson City, MO
323,478	Site Development	2023	Ashland, MO	Scooters - Ashland, MO
14,400	Site Development	2022	Jefferson City, MO	Derrick Jones - Jefferson City, MO
43,566	Storm Sewer	2022	Osage Beach, MO	City of Osage Beach - Osage Beach, MO
435,230	Site Development	2022	Fulton, MO	Fulton High School - Fulton, MO
12,720	Handicap Ramp	2022	Chesterfield, MO	Target Stores - Chesterfield, MO
4,400	Handicap Ramp	2022	Jefferson City, MO	Target Stores - Jefferson City, MO
10,100	Handicap Ramp	2022	Wentzville, MO	Target Stores - Wentzville, MO
10,200	Handicap Ramp	2022	Bridgetown, MO	Target Stores - Bridgetown, MO
65,000	Concrete Patio	2022	Columbia, MO	ATO Fraternity - Columbia, MO
441,562	Site Development	2023	Jefferson City, MO	Cole County - Jefferson City, MO
447,375	Road & Bridge Construction	2023	Columbia, MO	Boone County - Columbia, MO
1,493,408	Road & Bridge Construction	2023	Fulton, MO	City of Fulton - Fulton, MO
771,283	Site Development	2023	Jefferson City, MO	Tidal Wave - Jefferson City, MO
730,562	Site Development	2024	Osage Beach, MO	Four Seasons - Osage Beach, MO

DON SCHNIEDERS EXCAVATING COMPANY, INC.

PROJECT HISTORY
CALENDAR YEARS 2022, 2023, 2024, 2025

CONTRACT AMOUNT	TYPE OF WORK	WHEN COMPLETED	LOCATION CITY & STATE	PROJECT OWNER'S NAME AND ADDRESS
10,350	Concrete Patio	2023	Jefferson City, MO	St. Joseph Cathedral - Jefferson City, MO
5,100	Concrete Drive	2023	Osage Beach, MO	City of Osage Beach - Osage Beach, MO
191,000	Road Reconstruction	2023	Osage Beach, MO	City of Osage Beach - Osage Beach, MO
100,400	Parking Lot Repair	2023	Columbia, MO	MOASSP - Columbia, MO
9,870	Handicap Ramp	2023	St. Louis, MO	Target Stores - St. Louis, MO
31,305	Bridge Repair	2023	Jefferson City, MO	City of Jefferson - Jefferson City, MO
114,329	Flood Control Structure	2023	Jefferson City, MO	SelecTurf - Jefferson City, MO
65,000	Parking Lot Repair	2023	Jefferson City, MO	Missouri American Water - Jefferson City, MO
20,688	Street Repairs	2023	Jefferson City, MO	City of Jefferson - Jefferson City, MO
821,263	Road & Bridge Construction	2023	Franklin County, MO	Franklin County - Union, MO
61,085	MAG Meter Replacement	2023	Centralia, MO	Missouri American Water - Jefferson City, MO
1,545,438	Road & Bridge Construction	2023	Harrisburg, MO	MO Dept of Transportation - Jefferson City, MO
164,209	Parking Lot	2023	Jefferson City, MO	MPERS - Jefferson City, MO
12,800	Building Repair	2023	Osage Beach, MO	Mathany Winery - Osage Beach, MO
567,226	Sewer Main Construction	2024	Jefferson City, MO	City of Jefferson - Jefferson City, MO
592,911	Road Repair	2023	Columbia, MO	University of Missouri - Columbia, MO
2,610	Low Water Crossing	2023	Jefferson City, MO	Kevin Haller - Jefferson City, MO
24,420	Sidewalks	2023	Columbia, MO	Columbia Schools - Columbia, MO
481,003	Site Development	2024	Jefferson City, MO	Heartland Vet Clinic - Jefferson City, MO
4,599,621	Railroad Development	2025	Jefferson City, MO	Cole County - Jefferson City, MO
5,195	Concrete Sidewalk	2023	Ashland, MO	Southern Boone School District - Ashland, MO
865,244	Parking Lot Construction	2024	Fulton, MO	Fulton High School - Fulton, MO
319,498	Site Development	2024	Jefferson City, MO	NAPA - Jefferson City, MO
384,157	Parking Lot Repair	2023	Osage Beach, MO	City of Osage Beach - Osage Beach, MO
487,309	Road Construction	2024	Kingdom City, MO	City of Kingdom City - Kingdom City, MO
15,800	Site Development	2023	Kingdom City, MO	City of Kingdom City - Kingdom City, MO
106,396	Concrete Drive	2023	Lake Ozark, MO	John Pfahl - Lake Ozark, MO
29,740	Parking Lot Repair	2023	Jefferson City, MO	Jefferson Asphalt - Jefferson City, MO
1,419,763	Site Development	2025	Columbia, MO	Columbia Schools - Columbia, MO
58,780	Parking Lot Repair	2023	Jefferson City, MO	Compass Health - Jefferson City, MO
2,155	Concrete Stairs	2023	Ashland, MO	Southern Boone School District - Ashland, MO
138,897	Lift Station Repairs	2024	Taos, MO	Missouri American Water - Jefferson City, MO
196,301	Parking Lot Repair	2024	Jefferson City, MO	Jefferson Bank - Jefferson City, MO
24,980	Curb & Gutter	2024	Jefferson City, MO	Missouri American Water - Jefferson City, MO
402,703	Site Development	2024	Jefferson City, MO	State of Missouri - Jefferson City, MO
321,590	ADA Improvements	2024	Jefferson City, MO	State of Missouri - Jefferson City, MO
345,076	Misc. Concrete Repairs	2024	Sedalia, MO	Sedalia School District - Sedalia, MO

DON SCHNIEDERS EXCAVATING COMPANY, INC.

PROJECT HISTORY
CALENDAR YEARS 2022, 2023, 2024, 2025

CONTRACT AMOUNT	TYPE OF WORK	WHEN COMPLETED	LOCATION CITY & STATE	PROJECT OWNER'S NAME AND ADDRESS
678,000	Parking Lot Repairs	2024	Jefferson City, MO	Gerbes Supermarket - Jefferson City, MO
763,017	Site Development	2025	Columbia, MO	City of Columbia - Columbia, MO
99,201	Site Development	2024	New Franklin, MO	University of Missouri - Columbia, MO
76,145	Building Demolition	2024	Jefferson City, MO	CHCCMO - Jefferson City, MO
350,992	Pool Renovation	2024	Jefferson City, MO	Jefferson City Country Club - Jefferson City, MO
145,415	Road Repair	2024	Osage Beach, MO	City of Osage Beach - Osage Beach, MO
1,299,795	Road & Bridge Construction	2024	Hermann, MO	MO Dept of Transportation - Jefferson City, MO
115,427	Parking Lot Repairs	2024	Columbia, MO	Lacrosse Lumber - Columbia, MO
1,953,316	Road & Bridge Construction	2024	Lebanon, MO	MO Dept of Transportation - Jefferson City, MO
135,248	Site Development	2024	Linn, MO	State Technical College - Linn, MO
374,852	Site Improvements	2024	Jefferson City, MO	Belair Elementary School - Jefferson City, MO
23,360	Driveway Repairs	2024	Jefferson City, MO	Dave Kempf - Jefferson City, MO
7,880	Clearing of Trees	2024	Jefferson City, MO	Paul Booth - Jefferson City, MO
80,485	Track & Field Improvements	2024	Ashland, MO	Southern Boone School District - Ashland, MO
371,589	Road Improvements	2024	St. Martin, MO	City of St. Martin - St. Martin, MO
1,093,659	Road & Bridge Construction	2024	Buell, MO	MO Dept of Transportation - Jefferson City, MO
1,073,219	Treatment Plant Expansion	2025	Jefferson City, MO	City of Jefferson - Jefferson City, MO
140,759	Subdivision Development	2024	Holts Summit, MO	Stockman Construction - Jefferson City, MO
438,611	Site Improvements	2024	Columbia, MO	University of Missouri - Columbia, MO
130,984	Steam Tunnel Repairs	2024	Columbia, MO	University of Missouri - Columbia, MO
445,883	Concrete Sidewalk	2025	Columbia, MO	City of Columbia - Columbia, MO
668,065	Site Development	2025	Jefferson City, MO	The Special Learning Center - Jefferson City, MO
118,635	Clearing of Trees	2024	Jefferson City, MO	State of Missouri - Jefferson City, MO
402,507	Site Development	2025	Columbia, MO	7 Brew Coffee - Columbia, MO
105,204	Site Improvements	2025	St. Anthony, MO	St. Anthony Church - St. Anthony, MO
494,214	Athletic Improvements	2025	New Bloomfield, MO	New Bloomfield School District - New Bloomfield, MO
882,858	Road Improvements	2025	Lake Ozark, MO	City of Lake Ozark - Lake Ozark, MO
781,024	Site Development	CURRENT	Jefferson City, MO	MPCA Center of Excellence - Jefferson City, MO
1,001,580	Road & Bridge Construction	2025	Camdenton, MO	Camden County - Camdenton, MO
52,910	Site Repairs	CURRENT	Fulton, MO	Westminister College - Fulton, MO
1,187,972	Site Concrete	CURRENT	Linn, MO	State Technical College - Linn, MO
482,759	Site Concrete	CURRENT	Columbia, MO	Kinney Point Apartments - Columbia, MO
1,001,680	Parking Lot Repairs	2025	Jefferson City, MO	State of Missouri - Jefferson City, MO
176,750	Parking Lot Repairs	2025	Jefferson City, MO	PSRS - Jefferson City, MO
54,335	Pavement Repair	2025	Columbia, MO	Eurofin - Columbia, MO
474,540	Site Development	CURRENT	Columbia, MO	University of Missouri - Columbia, MO
172,217	Monument Installation	CURRENT	Osage Beach, MO	City of Osage Beach - Osage Beach, MO

DON SCHNIEDERS EXCAVATING COMPANY, INC.

PROJECT HISTORY
CALENDAR YEARS 2022, 2023, 2024, 2025

CONTRACT AMOUNT	TYPE OF WORK	WHEN COMPLETED	LOCATION CITY & STATE	PROJECT OWNER'S NAME AND ADDRESS
85,617	Patio Improvements	2025	Jefferson City, MO	Jefferson City Country Club - Jefferson City, MO
1,996,222	Site Development	CURRENT	Jefferson City, MO	Lincoln University - Jefferson City, MO
99,600	Spillway Construction	2025	Jefferson City, MO	Jefferson City Country Club - Jefferson City, MO
182,238	Site Development	CURRENT	Jefferson City, MO	Capital City Dentistry - Jefferson City, MO
1,508,228	Creek Stabilization & Trail	CURRENT	Jefferson City, MO	City of Jefferson - Jefferson City, MO
226,975	Box Culvert Installation	2025	Columbia, MO	Faircom - Columbia, MO
6,047,872	Road Development	CURRENT	Jefferson City, MO	Cole County - Jefferson City, MO
1,196,392	Site Concrete	CURRENT	Jefferson City, MO	State of Missouri - Jefferson City, MO
120,000	Building Pad Development	2025	Linn, MO	State Technical College - Linn, MO
436,151	Parking Lot Repairs	CURRENT	Jefferson City, MO	Jefferson City Public Schools - Jefferson City, MO
1,178,339	Road & Bridge Construction	CURRENT	Sleeper, MO	MO Dept of Transportation - Jefferson City, MO
325,587	Site Development	CURRENT	Columbia, MO	University of Missouri - Columbia, MO
530,000	Site Development	CURRENT	Columbia, MO	Clary Shy Park - Columbia, MO
615,058	Road & Bridge Construction	CURRENT	Bourben, MO	MO Dept of Transportation - Jefferson City, MO
1,376,410	Parking Lot Construction	CURRENT	Columbia, MO	City of Columbia - Columbia, MO
52,500	Parking Lot Repairs	CURRENT	Jefferson City, MO	PSRS - Jefferson City, MO

SCHEDULE C - LIST OF MAJOR EQUIPMENT AVAILABLE

ITEM	PURCHASE DATE	CONDITION	ACQUIRED VALUE
Attached			

EJCDC® C-451, Qualifications Statement.
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Equipment	Type
CAT 416B Backhoe	Backhoe
CAT 416B Backhoe	Backhoe
Teledyne Hydraulic Breaker (TB725X)- Fits K170 Excavator	Breaker
Rockram Hydraulic Breaker (685) - Fits K200 Excavator	Breaker
ATLA Hydraulic Breaker (SBC410) - Fits CAT Backhoe	Breaker
Kelly Hydraulic Breaker (CB5000) - Fits JD790 Excavator	Breaker
NPK GH9 Hydraulic Breaker - Fits JD200 Excavator	Breaker
Stanley Hydraulic Breaker - Fits D140 Excavator	Breaker
Tramax Broce Broom	Broom
Tramax Broce Broom	Broom
Dynapac Sheepsfoot Roller (84")	Compactor
Wacker Vibratory Smooth Drum Roller (36")	Compactor
Ingersoll Rand Vibratory Smooth Drum Compactor (DA50)	Compactor
Raygo Vibratory Sheepsfoot Roller (320A)	Compactor
Wacker Vibratory Sheepsfoot RT82 - Walk Behind	Compactor
Double Drum Sheepsfoot (48") - Pull Behind	Compactor
Link-Belt HSP8030 Rough Terrain Crane	Crane
Grove RT865 Crane	Crane
CAT 963 track loader	Crawler Loader
CAT 953B track loader	Crawler Loader
CAT 953B track loader	Crawler Loader
CAT 953C track loader	Crawler Loader
CAT 953C track loader	Crawler Loader
JD 655C track loader	Crawler Loader
JD 655K track loader	Crawler Loader
JD 655K track loader	Crawler Loader
CAT D7G Bulldozer	Dozer
Komatsu D-21P Dozer	Dozer
Clark 2 ton Forklift	Forklift
Hyster 4 ton Forklift	Forklift
Amida Light Tower (4MH 30')	Light Tower
Amida Light Tower (4MH 30')	Light Tower
JLG 6015 Manlift	Manlift

Genie S50 Boom Lift	Manlift
CAT Excavator 303CR	Mini Excavator
Bobcat 430 Excavator	Mini Excavator
Bobcat E35 Excavator	Mini Excavator
Concrete Symon Forms	Miscellaneous
Bridge Jacks	Miscellaneous
Concrete Speed Screed - Walk Behind	Miscellaneous
Kohler Bobcat Welder 250NT	Miscellaneous
Kohler Bobcat Welder 250NT	Miscellaneous
Lincoln Welder (Ranger)	Miscellaneous
Miller Welder (Trail Blazer)	Miscellaneous
Miller Welder (420P)	Miscellaneous
Minnich Pneumatic Dowel Drill	Miscellaneous
AGL Laser GL2500	Miscellaneous
Spectra Pipe Kit Laser DG511	Miscellaneous
Crafco Tar pot	Miscellaneous
Topcon Laser GTS235	Miscellaneous
Stabila Laser Level (18")	Miscellaneous
Pipe Laser	Miscellaneous
Husqvarna Quicky Saws	Miscellaneous
Stihl Quicky Saws	Miscellaneous
Total Stations	Miscellaneous
Shop Tools - Upper Shop	Miscellaneous
13HF Vibratory Hammer w/ HP Power Unit	Miscellaneous
Godwin 6" Water Pump	Miscellaneous
Storage Container	Miscellaneous
Storage Container	Miscellaneous
Airman 185CFM Air Compressor	Miscellaneous
Leaf Blowers	Miscellaneous
Power Washer	Miscellaneous
Shop Welders	Miscellaneous
Trench Boxes	Miscellaneous
Generators	Miscellaneous
Water Pumps - 2" and 3"	Miscellaneous

Walk Behind Plate Wackers	Miscellaneous
Chainsaws	Miscellaneous
Snow Plows w/ Spreaders	Miscellaneous
Shop Tools - Lower Shop	Miscellaneous
Piling and Steel Beams	Miscellaneous
Pipe Supply	Miscellaneous
CAT Motor Grader	Motor Grader
Gallion Motor Grader	Motor Grader
Power Curber 8700 - Paver	Paver
Bidwell 3600 Bridge Deck Machine	Paver
Gomaco Bridge Walk Deck - For Deck Machine	Paver
Bidwell PF200 Bridge Deck Machine	Paver
Target Concrete Saw	Saw
Target Walk Behind Saw (26")	Saw
Small Walk Behind Saws	Saw
Soft Cut Concrete Saw	Saw
ICON 17B pull behind scraper	Scraper Pan
ICON 17B pull behind scraper	Scraper Pan
Truss Concrete Power Super Screed	Screed
Terramite Concrete Roller Screed	Screed
Bobcat 763 Skid Steer	Skid Steer
Bobcat 763 Skid Steer	Skid Steer
Bobcat T190 Skid Steer	Skid Steer
Bobcat T190 Skid Steer	Skid Steer
Bobcat T190 Skid Steer	Skid Steer
Bobcat 595 Skid Steer	Skid Steer
Mustang 2100RT Skid Steer	Skid Steer
Bobcat Broom (60")	Skid Steer Attachment
Bobcat Trencher	Skid Steer Attachment
Bobcat Hydraulic Breaker	Skid Steer Attachment
Skid Steer Yard Rake	Skid Steer Attachment
Bobcat Grapple Bucket (66")	Skid Steer Attachment
Skid Steer B950 Hydraulic Breaker	Skid Steer Attachment
Bobcat Hydraulic Sheepsfoot Compactor	Skid Steer Attachment

Bobcat Hydraulic Smooth Drum Roller	Skid Steer Attachment
Bobcat Forks	Skid Steer Attachment
JD Excavator 790E	Track Excavator
JD Excavator 200LC	Track Excavator
Komatsu 220 Excavator	Track Excavator
Komatsu PC200LC Excavator (thumb)	Track Excavator
Komatsu PC170 Excavator (thumb)	Track Excavator
Doosan DX140LCR Excavator (thumb)	Track Excavator
Ford Jubilee - Antique Tractor	Tractor
CAT 85C Challenger	Tractor/Pan
JD 9520 Ag Tractor	Tractor/Pan
TSI Office Trailer	Trailer
TSI Office Trailer	Trailer
45' Domestic Containers - Semi Trailers	Trailer
40 Yd. Roll Off Dumpster	Trailer
Hyundai HL 730-7	Wheel Loader

John R. Ashcroft Secretary of State

2024-2025 BIENNIAL REGISTRATION REPORT

BUSINESS

CC0293942
Date Filed: 12/17/2024
John R. Ashcroft
Missouri Secretary of State

☒ I ELECT TO FILE A BIENNIAL REGISTRATION REPORT

* **SECTION 1, 3 & 4 ARE REQUIRED**

REPORT DUE BY: **1/31/2025**

CC0293942
DON SCHNIEDERS EXCAVATING COMPANY, INC.
DONALD E. RHEA
1307 FAIRGROUNDS ROAD
JEFFERSON CITY MO 65109

RENEWAL MONTH:
OCTOBER

☐ I OPT TO CHANGE THE CORPORATION'S RENEWAL MONTH TO FOR A $25.00 FEE

1 **PRINCIPAL PLACE OF BUSINESS OR CORPORATE HEADQUARTERS:** *

1307 Fairgrounds Rd (Required)

STREET

Jefferson City **MO** **65109-0420**

CITY / STATE ZIP

2 **If changing the registered agent and/or registered office address, please check the appropriate box(es) and fill in the necessary information.**

☐ The new registered agent _____

IF CHANGING THE REGISTERED AGENT, AN ORIGINAL WRITTEN CONSENT FROM THE NEW REGISTERED AGENT MUST BE ATTACHED AND FILED WITH THIS REGISTRATION REPORT.

☐ The new registered office address _____

Must be a Missouri address, PO Box alone is not acceptable. This section is not applicable for Banks, Trusts and Foreign Insurance.

3 *

OFFICERS — NAME AND PHYSICAL ADDRESS (P.O. BOX ALONE NOT ACCEPTABLE). **MUST LIST PRESIDENT AND SECRETARY BELOW** **A**

PRESIDENT	**Rhea, Donald E**
STREET	**1307 Fairgrounds Road**
CITY/STATE/ZIP	**Jefferson City MO 65109**
SECRETARY	**Bax, Trenton J.**
STREET	**1307 Fairgrounds Rd**
CITY/STATE/ZIP	**Jefferson City MO 65109-0420**
STREET	
CITY/STATE/ZIP	
STREET	
CITY/STATE/ZIP	

BOARD OF DIRECTORS — NAME AND PHYSICAL ADDRESS (P.O. BOX ALONE NOT ACCEPTABLE). **MUST LIST AT LEAST ONE DIRECTOR BELOW** **B**

NAME	
STREET	
CITY/STATE/ZIP	
NAME	
STREET	
CITY/STATE/ZIP	
NAME	
STREET	
CITY/STATE/ZIP	
NAME	
STREET	
CITY/STATE/ZIP	

NAMES AND ADDRESSES OF ALL OTHER OFFICERS AND DIRECTORS ARE ATTACHED

4 The undersigned understands that false statements made in this report are punishable for the crime of making a false declaration under Section 575.060 RSMo. Photocopy or stamped signature not acceptable. *

Authorized party or officer sign here **Donald E Rhea** (Required)

Please print name and title of signer: **Donald E Rhea** / **President**

NAME TITLE

REGISTRATION REPORT FEE IS:
__$40.00 If filed on or before 1/31/2025
__$55.00 If filed on or before 2/28/2025
__$70.00 If filed on or before 3/31/2025
__$85.00 If filed on or before 4/30/2025
ADD AN ADDITIONAL $25.00 FEE IF CHANGING THE RENEWAL MONTH.

WHEN THIS FORM IS ACCEPTED BY THE SECRETARY OF STATE, BY LAW IT WILL BECOME A PUBLIC DOCUMENT AND ALL INFORMATION PROVIDED IS SUBJECT TO PUBLIC DISCLOSURE

E-MAIL ADDRESS (OPTIONAL): **drhea@dsecompany.com**

REQUIRED INFORMATION MUST BE COMPLETE OR THE REGISTRATION REPORT WILL BE REJECTED
RETURN COMPLETED REGISTRATION REPORT AND PAYMENT TO: Secretary of State, P.O. Box 778, Jefferson City, MO 65102

EXPERTISE OF KEY PERSONNEL

Title of Position: Project Manager	
Name of Person:	Trent Bax
Educational Degree (s): include college or university, major, and dates	University of Missouri, Bachelors in Finance 2008-2012
License(s)/Certification(s), #(s), expiration date(s), if applicable:	N/A
Specialized Training Completed.	OSHA10
# of years' experience in area of service proposed to provide:	10 Years
Describe person's relationship to offeror. If employee, # of years. If subcontractor, describe other/past working relationships	Project Manager 10 Years
Describe this person's responsibilities over the past 12 months.	Estimating and Managing projects from start to finish. Safety Coordination and Oversight
Previous employer(s), positions, and Dates	Cerner Corporation, Manager, 2012 to 2017

Staffing Methodology

Describe the person's planned duties/role proposed herein:	Project Manager. Responsible for all subcontract coordination as well as coordination with material suppliers throughout.

List of Projects and Roles Completed

Describe the projects worked by the individual and the specific role:	Project/Safety Manager on the below projects.

Ballenger Lane - City of Columbia
Columbia Sports Fieldhouse - Columbia Parks & Rec
Community Park Improvements - JC Parks & Rec Finger
Lake Spillway Repair - State of Missouri
JCHS Improvements - JCPS
Lewis & Clark Gym Improvements - JCPS
Mo. Soybean Association
Providence Rd. - Broadway Turn Lane - City of Columbia
Scholastic - Parking Lot Rehabilitation
Sharon Dr. Stormwater Improvements - City of Jefferson
USGS Columbia Environmental Research Center
VA Parking Garage Expansion
MoDOT D03 - 54 Ramp Replacement
Wildwood Drive Road Extension
Lincoln University - Health Sciences & Crisis Center

DON SCHNIEDERS EXCAVATING COMPANY
GENERAL SAFETY POLICY

In an effort to avoid injuries and accidents and to prevent and control losses, Don Schnieders Excavating Company has adopted the following policy patterned after the Federal OSHA requirements in order to establish general safety rules for employees to follow.

1. Report any injury to your superintendent the same day it happens.
2. Report any observed unsafe conditions to your superintendent immediately.
3. Horseplay is prohibited at all times.
4. The drinking of alcoholic beverages is not permitted on the job. An employee discovered under the influence of alcohol or drugs will face discipline of immediate termination.
5. If you do not have current First Aid Training, do not move or treat an injured person unless there is an immediate peril, such as profuse bleeding or stoppage of breathing.
6. Appropriate clothing and footwear must be worn on the job at all times. Leather work boots, full length pants, and shirts must be worn. No tank tops, mesh shirts, gym shoes or shorts.
7. Hard hats must be worn at all times on all jobs, without exception.
8. You should not perform any task unless you are trained to do so and are aware of the hazards associated with the task.
9. You may be assigned certain personal protective equipment. This equipment should be available for use on the job, be maintained in good condition, and worn when required.
10. Learn safe work practices. When in doubt about performing a task safely, contract your superintendent for instruction and training.
11. The riding of a hoist hook, or on other equipment not designed for such purposes, is prohibited at all times.
12. Never remove or by-pass safety devises.
13. Do not approach operating machinery from the blind side, let the operator see you.
14. Learn where fire extinguishers and first aid kits are located.
15. Maintain a general condition of good housekeeping in all work areas at all times. This includes all trucks, lowboy trucks, and machinery.
16. Obey all traffic regulations when operating vehicles on public roads.
17. When operating or riding in company vehicles or equipment, or using your personal vehicle for business purposes, the vehicle's seatbelt must be worn.
18. When operating or riding in company vehicles, or using your personal vehicle for business purposes, cell phone usage is prohibited except in emergency situations.
19. Obey safety signs and tags.
20. Always perform your assigned task in a safe and proper manner, do not take shortcuts. Taking shortcuts and ignoring established safety rules is a leading cause of employee injury.
21. Drivers must properly tie-down (with chains) all heavy equipment transporting by truck.
22. Drivers must remove all debris from the bed of the truck before driving the truck.
23. Do not attempt to lift objects that are too heavy for you to lift alone; ask for help.
24. Don Schnieders Excavating Company facilities are considered to be NO SMOKING. This includes the office, shop, break room and all ancillary buildings located at 1307 Fairgrounds Road as well as all job trailers.
25. Personal cell phones are not to be used while an employee is on duty.
26. Any employee not adhering to the following policy will be cited by a Notice of Safety Infraction. The first two citations are written warnings; the third is a meeting with management to discuss future employment.

Revised 1/11

DON SCHNIEDERS EXCAVATING COMPANY, INC.
1307 Fairgrounds Rd., Jefferson City, Missouri 65109
(573)893-2251 FAX (573)893-7749

The purpose of this policy is to prevent personal injury and illness to Don Schnieders Excavating employees and contractors, while performing excavation duties as per the Occupational Safety and Health Administration's (OSHA) Excavation and Trenching Standard.

OBJECTIVES:

The objectives of this policy are to establish a written program outlining general guidelines governing excavations and trenches.

This written program will address the following:

1. Definitions
2. Hazards
3. Pre-Planning
4. Soil Classification
5. Testing of Soil
6. Protective Support Systems
7. Backfilling
8. Excavating Near Utilities
9. Emergencies, Rescue Policy

RESPONSIBILITY:

Responsibilities of Supervisors:

I. Implement this excavation policy by:

A. Directing all foreman to assess the hazards of each excavation and to identify the employees this may affect.

B. Providing all employees with information, training, and the equipment they need to protect themselves and others from excavation hazards.

C. Ensuring that all necessary equipment is readily available to comply with this policy when needed.

II. Enforce compliance with this policy. All appropriate employees, presently employed and all new employees, must be trained and responsible for the purpose and the use of this excavation safety policy.

Supervisors Have the Responsibility to:

I. Identify and assess the hazards of each excavation area.

II. Ensure that all employees receive the appropriate training and equipment they need to protect themselves and others.

III. Enforce compliance with this policy.

Employees Have the Responsibility to:

I. Understand their assigned tasks relating to excavation safety.

II. Apply the proper training and equipment to safely work in excavations and trenches.

III. Assist with the assessment and the identification of excavation hazards.

IV. Comply with the directives of this policy.

Fire Has the Responsibility to:

I. Rescue all employees who are trapped in an excavation or trench due to cave-ins or other hazardous situations (falls and equipment, water accumulation, hazardous atmospheres).

II. Assist any department, upon request, with the identification of hazardous chemicals that may be found in an excavated area or trench.

Risk Management Has the Responsibility to:

I. Train appropriate supervisors and assist in the training of employees in the City's excavation safety policy.

II. Audit and evaluate each department's compliance with this policy on an annual basis. The effectiveness of the policy shall be evaluated annually and corrective action taken to eliminate defects found in the policy.

III. Provide Competent Person training.

1. Definitions

An excavation is any man-made cut, cavity, trench, or depression in the earth's surface formed by earth removal. Excavations produce unsupported soil conditions.

A trench is a narrow excavation made below the surface of the ground in which the depth is greater than the width. The width does not exceed 15 feet.

A sloping system means a method of protecting employees from cave-ins by excavating to form sides of an excavation that are inclined away from the excavation so as to prevent cave-ins

A benching system means a method of protecting employees from cave-ins by excavating the sides of an excavation to form one or a series of horizontal levels or steps, usually with vertical or near-vertical surfaces between levels.

Aluminum Hydraulic Shoring means a pre-engineered shoring system comprised of aluminum hydraulic cylinders (cross braces) used in conjunction with vertical rails (uprights) or horizontal rails (wales). Such system is designed specifically to support the sidewalls of an excavation and prevent cave-ins.

Cave-in means the separation of a mass of soil or rock material from the side of an excavation, or the loss of soil from under a trench shield or support system, and its sudden movement into the excavation, either by falling or sliding, in sufficient quantity so that it could entrap, bury , or otherwise injure and immobilize a person.

Competent person means someone who is capable of identifying existing and predictable hazards in the surroundings, or working conditions which are unsanitary, hazardous, or dangerous to employees, and who has authorization to take prompt corrective measures to eliminate them.

Distress means that the soil is in a condition where a cave-in is imminent or is likely to occur. It is evidenced by such phenomena as the development of fissures in the face of or adjacent to an open excavation; the subsidence of the edge of an excavation; the slumping of material from the face or the bulging or heaving of material from the bottom of an excavation; the spalling of material from the face of an excavation; and raveling, i.e., small amounts of material such as pebbles or little clumps of material suddenly separating from the face of an excavation and trickling or rolling down into the excavation.

Faces or sides means the vertical or inclined earth surfaces formed as a result of excavation work.

Hazardous atmosphere means an atmosphere which by reason of being explosive, flammable, poisonous, corrosive, oxidizing, irritating, oxygen deficient, toxic, or otherwise harmful, may cause death, illness, or injury.

Protective system means a method of protecting employees from cave-ins, from material that could fall or roll from an excavation face or into an excavation, or from the collapse of adjacent structures. Protective systems include support systems, sloping and benching systems, shield systems, and other systems that provide the necessary protection.

Registered Professional Engineer means a person who is registered as a professional engineer in the state where the work is to be performed. However, a professional engineer, registered in any state is deemed to be a "registered professional engineer" withing the meaning of this standard when approving designs for "manufactured protective systems" or "tabulated data" to be used in interstate commerce.

2. Hazards

The most common hazards that should be recognized and associated with our work include:

A. Cave-ins -- Cave-ins are the most common excavation hazard. They occur when a mass of soil or rock material separates from the side of an excavation or when soil is lost from under a trench shield or support system. The mass of soil or rock material then moves suddenly into the excavation either by falling or sliding. Cave-ins can entrap, bury, or otherwise injure and immobilize a worker. Protective Support Systems such as sloping, benching, shielding, and shoring should be used to protect workers from cave-ins.

B. Falls -- Use warning systems such as mobile equipment, barricades, hand or mechanical signals, or stop logs to alert operators of the edge of an excavation. Don't let employees work on faces of sloped or benched excavations at levels above other employees unless the employees at lower levels are adequately protected.

C. Equipment Accidents -- Keep all equipment that might fall into an excavation at least 2 feet from the edge of the excavation. Also, keep excavated soil at least 2 feet from the edge of the excavation.

D. Water Accumulation -- Employees are not to work in excavation areas where water has accumulated unless water removal equipment is being used. Diversion ditches, dikes, or other means should be used to prevent surface water from entering an excavation and to provide drainage.

E. Hazardous Atmospheres -- Any excavation deeper than four feet or where an oxygen deficiency or a hazardous atmosphere exists or could exist needs to be checked by a competent person. If hazardous conditions exist, respirators must be worn or ventilation must be provided and the atmosphere need to be monitored.

F. Access and Egress -- **If an excavation is deeper than four feet**, adequate means of exit, such as ladders, steps, ramps or other safe means of egress must be provided and be within 25 feet of the worker. They must extend three feet above the ground.

3. Pre-planning:

A. An excavation Competent person shall be on present during any excavation work.

B. Before beginning any excavation, identify and evaluate specific job hazards. These can include but are not limited to traffic, nearness of structures and their conditions, soil, surface and ground water, the water table, overhead and underground utilities, and weather.

C. Call the DIG RITE hotline 72 hours before digging (1-800-344-7483) for the exact location of all utilities including: electric, gas, telephone, sewer, water, and cable television lines.

D. Pick the correct type of personal protective equipment for the job. If you are to be working near vehicular traffic, wear a warning vest or other suitable garments marked with or made of reflectorized or high-visibility material. Also wear hard hats, goggles, adequate foot wear, and respirators as necessary.

4. Soil Classification:

Every soil and rock deposit needs to be classified by a competent person, as stable rock, type A, type B, or type C before excavation can begin. In a layered system, the system is classified according to its weakest layer. Any time the properties, factors, or conditions affecting the soil type change in any way, the area needs to be reevaluated and reclassified for safety and suitablility purposes.

1. Stable rock is natural solid mineral matter.

2. Type A soil is cohesive soil with an unconfined, compressive strength of 1.5 tons per square foot or greater. Examples of Type A soils are: clay, silty clay, sandy clay, clay loam, caliche, hardpan and, in some cases, silty loam and sandy clay loam. No soil is Type A if:

   a. The soil is fissured.

   b. The soil is subject to vibration from heavy traffic, pile driving, or similar effects.

   c. The soil has been previously disturbed.

   d. The soil is part of a sloped, layered system where the layers dip into the excavation on a slope of four horizontal to one vertical or greater.

   e. The material is subject to other factors that would require it to be classified as a less stable material.

3. Type B soil is:

   a. Cohesive soil with an unconfined compressive strength greater than 0.5 tons per square foot, but less than 1.5 tons per square foot.

   b. Granular cohesionless soil including: angular gravel, silt, silt loam, sandy loam and, in some cases, silty clay loam and sandy clay loam.

   c. Previously disturbed soil except that which would otherwise be classed as Type C soil.

   d. Soil that meets the unconfined compressible strength or cementation requirements for Type A, but is fissured or subject to vibration.

   e. Dry rock that is not stable.

f. Material that is part of a sloped, layered system where the layers dip into the excavation on a slope less steep that four horizontal to one vertical, but only if the material would otherwise be classified as Type B.

4. Type C soil is:

a. Cohesive soil with an unconfined compressive strength of 0.5 tons per square foot or less.

b. Granular soil including gravel sand and loamy sand.

c. Submerged soil or soil from which water is freely seeping.

d. Submerged rock that is not stable.

e. Material in a sloped, layered system where the layers dip into the excavation or a slope of four horizontal to one vertical or steeper.

5. Testing of Soil:

Classification tests of soil shall be performed by a competent person using at least one visual test and one manual test. If clarification is necessary, reach out to the contracted engineer on the project. (CMPS, ESS, etc.)

A. Visual tests provide qualitative information on the excavation site in general, the soil adjacent to the excavation, the soil forming the sides of the open excavation, and the soil taken as samples from the excavated material. To perform a visual test:

1. Observe samples of soil and estimate the range of particle sizes and their relative amounts. Soil that is primarily composed of fine-grained material is cohesive material. Soil composed primarily of coarse-grained sand or gravel is granular material.

2. Observe soil as it is excavated. Soil that remains in clumps is cohesive and soil that breaks up easily is granular.

3. Observe the side of the opened excavation and the adjacent surface. Crack-like openings, tension cracks, and chunks of soil that spall off a vertical side could indicate fissured material. Small spalls are evidence of moving ground and are potentially hazardous.

4. Observe the surrounding area and the excavation area itself for existing utility and other underground structures, and to identify previously disturbed soil.

5. Observe the sides of the excavation for layered systems.

6. Observe the excavation area for evidence of surface water, water seeping from the sides of the excavation, or the level of the water table.

7. Observe the excavation area for sources of vibration that may affect the stability of the excavation face.

B. Manual tests provide quantitative as well as qualitative properties of soil. They provide more information in order to classify the soil properly. Some examples of manual tests include:

1. Plasticity
2. Dry strength
3. Thumb penetration
4. Other strength tests: pocket penetrometer, hand-operated shearvane
5. Drying test

6. Protective Support Systems:

The excavation competent person shall determine the type of protection required from 29 CFR 1926.650 to 29 CFR 1926.652 subpart P

Appendix A (Soil Classification) summarized on pages 5,6 & 7

Appendix C (Timber Shoring for Trenches)
Plywood used in shoring shall be 1.125 (1 1/8) in. thick softwood or 0.75 (3/4) inch. thick 14 ply arctic white birch (finland form). Please note that plywood is not intended as structural member, but only for prevention of local raveling (sloughing of the trench face) between shores.

Appendix D (Aluminum Hydraulic Shoring for Trenches)

Appendix E (Alternatives to Timber Shoring)

Appendix F (Selection of Protective Systems)

The Trench Protective system for trenches 20 or more feet in depth must be designed and approved by a Registered Professional Engineer.
The designs should include the sizes, types and configuration of materials to be used and the engineer's identity. Protective rails/fencing will need to be installed in these cirumstances, as well as at any area where a vertical face of more then 6 feet.
Protective support systems are required to protect employees from cave-ins while working in any excavation unless:

1. The excavation is made entirely in stable rock
2. The excavation is less than 5 feet deep and a competent person has examined the ground and found no indication of a potential cave-in. When soil conditions are unstable, excavations less than 5 feet deep must also be protected from cave-ins.

Protective systems shall have the capacity to resist without failure all loads that are intended or could reasonably be expected to be applied or transmitted to the system.

A. Sloping and Benching Systems

1. A sloping system means a method of protecting employees from cave-ins by excavating to form sides of an excavation that are inclined away from the excavation so as to prevent cave-ins.

2. The angle of incline required to prevent a cave-in varies with differences in such factors as the soil type, environmental conditions of exposure, and application of surcharge loads. Use charts and tables to determine the angle of incline.

3. The maximum allowable slope means the steepest incline of an excavation face that is acceptable for the most favorable site conditions as protection against cave-ins, and is expresses as the ration of horizontal distance to vertical rise (H:V). This varies according to the soil type which can be classified by a competent person. See Table 2 for the maximum allowable slopes.

4. The actual slope shall never be steeper than the maximum allowable slope. When there are signs of distress, the slope shall be cut back to an actual slope which is at least ½ horizontal to one vertical (1/2H:1V) less steep than the maximum allowable slope.

5. A benching system means a method of protecting employees from cave-ins by excavating the sides of an excavation to form one or a series of horizontal levels or steps, usually with vertical or near-vertical surfaces between levels.

6. The length of the vertical sides of a benching system and the maximum allowable slope required to prevent a cave-in varies with differences in such factors as the soil type, environmental conditions of exposure, and application of surcharge loads. Use charts and tables to determine the length of the sides and the maximum allowable slope.

7. It is always better to over-compensate and make the angle flatter.

B. Shielding Systems

1. A shield system means a pre-constructed structure that is able to withstand the forces imposed on it by a cave-in and thereby protect employees withing the structure. Shields used in trenches are usually referred to as trench boxes or trench shields.

2. Shields can be permanent structures or can be designed to be portable and moved along the jobsite as work progresses.

3. Shielding must extend above the ground level or the trench walls above the top of the box must be sloped so that material is not caving off.

C. Shoring Systems

1. A shoring system means a structure such as a metal hydraulic, mechanical, or timber shoring system that supports the sides of an excavation and which is designed to prevent cave-ins.

2. Shoring systems shall be installed from the top down and removed from the bottom up to prevent caving.

7. Backfilling:

Use machines to fill the excavated area as soon as you are done working in that area for the day. Backfill materials shall not be pushed or dumped into an excavation while an employee is present in the trench. At the completion of a backfill operation, excess spoils and other debris must be cleaned up and removed.

8. Excavating Near Utilities:

When excavating near utility lines, always follow all excavation safety rules, as well as, these additional situations rules.

A. If you are digging within eighteen inches of a utility line, ask the utility company to expose and protect the line.

B. A Material Safety Data Sheet (MSDS) should be obtained for all chemicals that may be contained in pipelines and vessels. The warnings on the MSDS should be followed.

C. Mechanical digging is not allowed near the utility lines.

D. Power tools and mechanical equipment such as concrete breakers, drills, and backhoes should be effectively grounded with a 2/0 ground lead.

E. Be careful not to drop large rocks, roots, or clumps of soil directly on to the exposed utility line while backfilling.

F. When utilities are exposed in a trench and are unsupported, supports shall be installed as needed to prevent damage or creating a hazardous situation.

9. Emergencies:

If you are about to be buried in a cave-in:

1. Yell to get attention.
2. Cover your face with your arms.
3. Do not struggle to free yourself, just wait calmly for rescue.

If you are watching someone be buried in a cave-in:

1. Do not attempt to rescue them yourself. Never enter the excavation.
2. Notify the Fire Department by calling 911 on your radio or phone. Give the emergency personal information about the exact location of the accident, the number of victims involved, the trench measurements, and special hazard information.
3. Shut down all heavy equipment and move other workers away from the area.
4. Monitor the situation until LFD rescue personnel arrive.

Questions concerning this policy will be addressed by:

Don or Bruce
573-893-2251
1307 Fairgrounds Rd.
Jefferson City, MO.

ADDENDUM NO. 1

ISSUED BY: Howe Company LLC
804 Patton Street
Macon, MO 63552

DATE: November 6, 2026

FOR: Camden County, Missouri
Road Restoration and Repair

The attached revisions hereby supersede any and all data with which they may conflict as indicated on the Drawings, Specifications and related documents issued in the original set. Each trade is responsible for changes in its work caused by changes in the work of other trades. This addendum is a part of and shall be attached to the original set of plans and specifications for the work.

THIS ADDENDUM SHALL BECOME A PART OF THE SPECIFICATIONS NOTED ABOVE. RECEIPT OF THIS ADDENDUM SHOULD BE ACKNOWLEDGED ON THE BID FORM.
****

Please use the attached bid form to submit the bid.

The bid opening date on the bid bond form may be corrected by the bidder.

There is no change in the bid date and time.

The dates for substantial completion and readiness for final payment are changed.

The Work will be substantially completed on or before May 30, 2027, and completed and ready for final payment on or before June 30, 2027.