

COUNTY COMMISSION RECORD, CAMDEN COUNTY, MISSOURI

Tuesday 03/31/2026

The Camden County Commission met with Presiding Commissioner Ike Skelton, First District Commissioner James Gohagan, and Second District Commissioner Steve Dougan.

Meeting Agenda

Commissioner Skelton amended the agenda to move the 1:00 PM Closed Session Meeting to immediately after the public meeting was over. Commissioner Skelton made a motion to approve the amended agenda. Commissioner Dougan seconded the motion. The motion passed by vote: Commissioner Skelton (aye) and Commissioner Dougan (aye). Session opened at 10:00 A.M.

Prior Minutes

Commissioner Dougan made a motion to approve the previous meeting minutes of March 24, 2026. Commissioner Gohagan seconded the motion. The motion passed by vote: Commissioner Dougan (aye) and Commissioner Gohagan (aye).

New Business

1st Public Hearing- Wavy Leaf Rd.—There were several parties in attendance on this matter:

1. The original requester Gary Leu is present and speaks first. He stated his desire for the Commission to consider changing the Stop sign at the intersection of Wavy Leaf Road and Y Highway (Y Road) in Linn Creek to a Yield sign claiming this very morning, he observed traffic for approximately 45 minutes. In this time, he claims thirty-three vehicles merged from Wavy Leaf Road onto Y Road and only three vehicles came to a complete stop. He stated that Missouri's standard issuance of a road sign for merging traffic is a Yield sign. The Commission had no questions for Mr. Leu at this time.

2. Tammy Flores is present and stated she is in favor of the sign change as well, also stating she drives the road daily and “never stops”. She claims speeding is not an issue in her opinion because more times than not she gets behind traffic that never reaches the 50 mph limit.

Commissioner Skelton opened the floor for **opposition**:

1. Robert Fulstone speaks first. He reminded the Commission of a letter he sent each of them which included exhibits. He claimed he has watched traffic for hours and at least 50% of vehicles traveling come to a stop at the intersection. He also claimed that speeding is an issue of concern on this road which would make a Yield sign dangerous at this intersection. He also stated his concern for the county’s liability should someone become injured after a change in road signage. Mr. Fulstone also stated that Crystal Springs Road intersection at Y Road should have a Stop or Yield sign for traffic control. Commissioner Gohagan stated he does not disagree with Mr. Fulstone’s position regarding Crystal Springs Road but stated that to put new signs up, the requester would have to go through this same process that Mr. Leu has started for Wavy Leaf Road.
2. John Mason speaks next. He lives near the Y Road Market on Fontana Lane and is concerned about public safety. He stated that traffic coming off Wavy Leaf Road and onto Y Road must turn their heads back to look for traffic, and he has personal experience with a similar setup which caused him to rear-end someone and total his vehicle. He also claims that the current Stop sign does not have a limit line, and if there were one, maybe more vehicles would stop at the current Stop sign.
3. Mary Mason speaks last. She stated that Yield signs are up in other areas near them and drivers do not adhere to them. Her concern for summer tourist traffic increases could cause hurried drivers or drivers “having fun” to not make good driving decisions. She claims that lots of traffic coming from Y Road onto Wavy Leaf Road does so in the wrong lane often. She requested the Commission remember these points, specifically regarding increased summertime traffic. The Commission had no questions or statements at this time.

Commissioner Skelton reminded those in attendance that a formal decision of the Commission could not be made until the final hearing which takes place Monday, April 6, 2026.

Road & Bridge- 2026 Spring Bid Openings- Tires & Engineering/Surveying— The following companies submitted bids for these goods/services for Road and Bridge for the year 2026:

1. Engineering and Surveying:

- a. Alpha Engineering & Surveying, LLC
- b. Howe Company LLC
- c. Cochran

Commissioner Skelton made a motion to table a bid selection at this time based upon the recommendation of the Road & Bridge Administrator. Commissioner Gohagan seconded the motion. The motion passed by vote: Commissioner Skelton (aye) and Commissioner Gohagan (aye).

2. Tires:

- a. Poms Tire Service
- b. D&C Tire Service
- c. T&W Tire LLC
- d. Jim's Tire Service, Inc

Commissioner Gohagan made a motion to table a bid selection at this time based upon the recommendation of the Road & Bridge Administrator. Commissioner Dougan seconded the motion. The motion passed by vote: Commissioner Gohagan (aye) and Commissioner Dougan (aye).

Road & Bridge Spring Bid Awards- Tabled bids from 3/24/26—

- 1. Hot in Place Remix Addendum** to Cover Page of Bid—no changes to bid; only allows other counties around us to use the same bid the company provided to Camden County for their work. Commissioner Gohagan made a motion to approve the addendum. Commissioner Dougan seconded the motion. The motion passed by vote: Commissioner Gohagan (aye) and Commissioner Dougan (aye).
- 2. Asphalt Overlay**—Commissioner Skelton made a motion to accept Capital's cheapest per ton bid for asphalt overlay on Big Island Drive in Camden County based upon the recommendation of the Road & Bridge Administrator. There was no immediate second of the motion made by Commissioner Skelton, so the remainder of the tabled bids were

disseminated before coming back to this item. Commissioner Gohagan reminded Commissioner Dougan that Big Island Drive is in his district. Commissioner Dougan acknowledged his statement and proceeded to deny supporting the overlay of Big Island Drive due to budget restrictions/constraints. He stated there are roads that were removed last year from the five-year plan and others that have not been rated on the IMS study that could be in worse condition and should be assessed. He discussed several other roads in Camden County during this time. John Beckett, a resident of Big Island Drive, steps forward and states that Commissioner Dougan is retaliating because of political issues. Commissioner Dougan denies this claim of retaliation. After further discussion, Commissioner Gohagan seconded Commissioner Skelton's motion. The motion passed by vote: Commissioner Skelton (aye) and Commissioner Gohagan (aye).

- 3. Grader & Snowplow Blades**—Commissioner Gohagan made a motion to accept CAT and Martin Equipment's bids based upon the recommendation of the Road & Bridge Administrator. Commissioner Dougan seconded the motion. The motion passed by vote: Commissioner Gohagan (aye) and Commissioner Dougan (aye).
- 4. Signs & Traffic Control**—Commissioner Skelton made a motion to accept all bids from Welborn Sales and Vulcan based upon the recommendation of the Road & Bridge Administrator. Commissioner Gohagan seconded the motion. The motion passed by vote: Commissioner Skelton (aye) and Commissioner Gohagan (aye).
- 5. Quarry Rock, Sand, and Pea Gravel**—Commissioner Skelton made a motion to accept all bids based upon the recommendation of the Road & Bridge Administrator. Commissioner Dougan seconded the motion. The motion passed by vote: Commissioner Skelton (aye) and Commissioner Dougan (aye).

To view all spring bids opened this year, visit www.camdencountymo.gov, commission minutes (located at the top of the webpage). They will be labeled "2026 R&B Spring Bids".

GFI Digital- Quote for Planning & Permitting— Randy Moseley with GFI and Planning & Permitting Administrator Jennifer Eblen are present. The request is to purchase one machine they currently have which was on lease and start a new five-year lease with GFI digital and allow them to take over servicing of a third machine in their office, which will save the department money overall. Commissioner Dougan made a motion to approve the GFI Digital contract for the lease of a new copier/printer for Planning & Permitting. Commissioner Gohagan seconded the motion. The motion passed by vote: Commissioner Dougan (aye) and Commissioner Gohagan (aye).

Huber & Associates- SOWs for previously approved IT needs/projects—Due to the dollar amount of the quotes presented to Commissioner Skelton, he felt the need to present them in public to be voted on by the Commission even though these projects were previously approved within the 2026 budget.

1. Commissioner Gohagan made a motion to approve the quote for \$42,228.93 to bring the Microsoft licensing up to date and bring the county into compliance with Microsoft. Commissioner Dougan seconded the motion. The motion passed by vote: Commissioner Gohagan (aye) and Commissioner Dougan (aye).
2. Commissioner Gohagan made a motion to approve the quote for \$8,932.51 for a one-year Meraki Enterprise license. Commissioner Dougan seconded the motion. The motion passed by vote: Commissioner Gohagan (aye) and Commissioner Dougan (aye).

Signing Order for Payout of \$15,000.00 from TCLA funds to Camdenon RIII—The Commission approved this in a previous meeting, but Commissioner Skelton wanted the order signed in a public meeting. A typo was discovered. County Counselor requested the Commission sign the Order once the typo is corrected. Commissioner Skelton asked if there was any opposition to the Commission signing the order once it's correctly presented. There was no opposition. The Commission will sign the TCLA Order once corrected. No motions were made.

Request for Surplus Funds—All documents pertaining to this request have been reviewed by the Camden County Legal Team and Treasurer and approved. Commissioner Gohagan made a motion to approve this request for surplus funds in the amount of \$61,575.35. Commissioner Dougan seconded the motion. The

motion passed by vote: Commissioner Gohagan (aye) and Commissioner Dougan (aye).

Presentation of Censure Resolution of Commissioner Dougan by Camden County Republican Central Committee (CCRCC)—Committee members are present:

1. Chairman John Beckett speaks first. He is a sixteen-year committee member. He explained that the Committee voted unanimously to censure Commissioner Dougan and request his resignation. An additional request was made to reimburse Camden County the cost of the outside investigation that occurred due to the claim of sexual harassment and retaliation against Commissioner Dougan.
2. Vice Chair Stacy Shore speaks second and addresses Commissioner Dougan's overall conduct regarding statements he made and the findings of retaliation in the investigative report. She reiterated her concern of retaliation toward certain residents of Big Island Drive as some serve on the CCRCC. She stated Commissioner Dougan has created uncouneted liability for Camden County by his actions. She requested Commissioner Dougan reimburse Camden County for the cost of the outside investigation and his resignation.
3. Committee member Julie Thomas addresses Commissioner Dougan and requests his resignation as a way of redeeming himself, stating his resignation would be wise.
4. Jeff Shore speaks next and reiterates what Stacy Shore previously stated regarding retaliation toward residents of Big Island Drive. He is surprised that Commissioner Dougan no longer supports the roadwork previously approved. Mr. Shore stated he is concerned about retaliation against the Road & Bridge Administrator should he move forward with the previously planned work on Big Island Drive. He agreed that Commissioner Dougan should step down from his position.

Commissioner Skelton stated that the Commission has no recourse authority in this matter, which is why they have been otherwise silent on the issue. He explained that further actions are being investigated.

Commissioner Dougan stated he has nothing to say other than he is not going to resign.

John Beckett speaks again and addresses everyone in the room. He stated that removing a commissioner is not an easy task and encouraged everyone to contact Attorney General Catherine Hanaway to take this matter on. He stated documentation regarding the issues of Commissioner Dougan have previously been filed.

Closed Session RSMo 610.021 #1—At 11:02 AM, Commissioner Skelton made a motion to go into recess. Commissioner Dougan seconded the motion. The motion passed by vote: Commissioner Skelton (aye) and Commissioner Dougan (aye).

At 11:16 AM, Commissioner Gohagan made a motion to come out of recess. Commissioner Dougan seconded the motion. The motion passed by vote: Commissioner Gohagan (aye) and Commissioner Dougan (aye).

Commissioner Gohagan made a motion to enter closed session. Commissioner Dougan seconded the motion. Roll-call vote was taken: Commissioner Skelton (aye), Commissioner Gohagan (aye), and Commissioner Dougan (aye).

Commissioner Dougan made a motion to exit closed session. Commissioner Gohagan seconded the motion. Roll-call vote was taken: Commissioner Skelton (aye), Commissioner Gohagan (aye), and Commissioner Dougan (aye).

Adjourn: With no further official business on the agenda, Commissioner Dougan made a motion to adjourn to any unofficial business that may develop during the day. Commissioner Gohagan seconded the motion. The motion passed by vote: Commissioner Dougan (aye) and Commissioner Gohagan (aye). Session closed at 11:46 A.M.

Ordered that the Commission adjourn until further notice.

The Skelton, Presiding Commissioner

Jordan Stanton, Admin. Assistant