

6.14: Weather-Related Emergency Closings

The Camden County Commission by Missouri Statutes is in charge of the buildings and grounds for all County properties. Nothing in this policy will limit or diminish the Camden County Commission's authority to make exceptions to this policy for exceptionally dangerous conditions.

Under ordinary conditions of inclement weather, the County Administration building will remain open according to regularly posted hours. A standing committee consisting of Commissioner(s), the Sheriff, the Presiding Judge and The Road and Bridge Department Administrator, has been established which may, at its sole discretion, choose to close the building, or issue a delayed start or early out. All attempts will be made to provide this decision and notification by 6:00 a.m. however, if you have any question regarding a potential weather related closure or delay start prior to being notified contact your Elected Official.

In the event of a delayed start employees are encouraged to arrive prior to the opening of the office and will be paid those delayed hours. Employees arriving after the delayed opening time will be paid only for actual hours worked.

If there is significant snow or ice that is difficult for our grounds crew to keep clear, the commission may direct that only the handicap side entrance be opened. If that is the case, a sign will be placed at the front entrance to that effect.

During inclement weather conditions, no employee may be compensated for hours not worked. Each elected official may, at their sole discretion, allow their employees to use comp time or PTO, if they are not able to safely get to work or if the County buildings are closed. Such time will be deducted to cover the full hours missed. No delayed start time hours will be awarded for employees who are not able to report to work.

Sheriff, Emergency Management, Building Maintenance, Road and Bridge, and the Justice Center employees, due to the operating requirements of their departments, will be expected to work their regular schedule and, if necessary, overtime during inclement weather unless otherwise notified by their Supervisor.

Employees should never expose himself or herself to personal danger in seeking to arrive at work.